Central East (HHS Region 3

C Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

## **School Mental Health Virtual Learning Series**

November 2021-June 2022





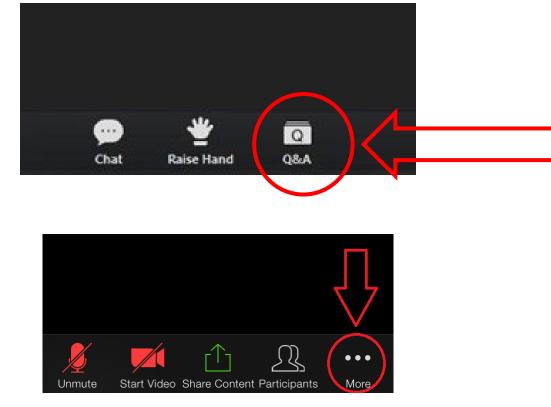
Cultural Responsiveness, Anti-Racism and Equity (CARE) Best Practices in School Mental Health (SMH): Screening

March 2, 2022



#### **Technology Support**

- Slides will be posted on the NCSMH website (<u>www.schoolmentalhealth.org</u>)
- Please type questions for the panelists into the Q&A box.
- Use chat box for sharing resources, comments, and responding to speaker



Web







#### Central East (HHS Region 3)

Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

# The Danya Institute



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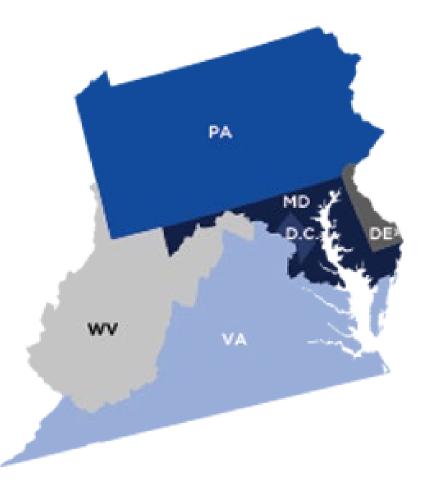
Kris Scardamalia NCSMH Faculty



### **Central East Geographical Area of Focus**

### **HHS REGION 3**

Delaware District of Columbia Maryland Pennsylvania Virginia West Virginia





### What Does Central East MHTTC Do?

#### Actions

Central East (HHS Region

- Accelerate the adoption and implementation of evidence-based and promising treatment and recovery-oriented practices and services
- **Strengthen** the awareness, knowledge, and skills of the behavioral and mental health and prevention workforce, and other stakeholders, that address the needs of people with behavioral health disorders
- **Foster regional** and national alliances among culturally diverse practitioners, researchers, policy makers, funders, and the recovery community
- **Ensure** the availability and delivery of publicly available, free of charge, training and technical assistance to the behavioral and mental health field







### National Center for School Mental Health

### MISSION:

Strengthen policies and programs in school mental health to improve learning and promote success for America's youth

- Focus on advancing school mental health policy, research, practice, and training
- Shared family-schools-community mental health agenda

Directors: Drs. Nancy Lever & Sharon Hoover

**Faculty**: Tiffany Beason, Ph.D. Jill Bohnenkamp, Ph.D., Elizabeth Connors, Ph.D., Britt Patterson, Ph.D., Sam Reaves, Ph.D., Kris Scardamalia, Ph.D., Cindy Schaeffer, Ph.D.

Funded in part by the Health Resources and Services Administration

www.schoolmentalhealth.org www.theshapesystem.com







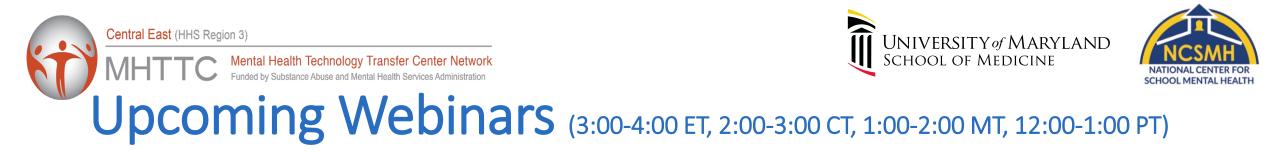




## School Mental Health Webinar Series

### Objectives

- Gain increased awareness of high quality, sustainable multi-tiered system of school mental health supports and services
- Support trauma-informed systems in schools
- Discover the impacts of social determinants of health on student academic and social-emotional-behavioral success
- Learn to provide more culturally responsive and equitable services and supports
- Hear perspectives on school mental health from school, district and state levels
- Obtain insight into how youth, families, schools and communities can best work together to address student mental health needs



- March 16 Cultural Inclusiveness and Equity (CIE) Part 3: Engaging in Culturally Inclusive Classroom Actions to Promote Student Mental Health
- April 6 Cultural Inclusiveness and Equity (CIE) Part 4: Supporting Students
   Experiencing Distress from a Cultural Inclusiveness and Equity Lens
- May 4 Cultural Responsiveness, Anti-Racism, and Equity (CARE) Best Practices in School Mental Health - Universal Mental Health Promotion (Tier 1)
- June 1 Cultural Responsiveness, Anti-Racism, and Equity (CARE) Best Practices in School Mental Health Early Intervention and Treatment in Schools (Tiers 2 & 3)



## Welcome Our Presenters:

#### Mark Sander, Psy.D.

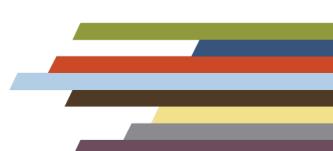
Director of School Mental Health, Hennepin County and Minneapolis Public Schools

Dana Cunningham, Ph.D. Director, Prince George's School Mental Health Initiative



# Objectives

- Increase understanding of best practices in school mental health screening
- Gain understanding of how to use the SHAPE System to assess the quality of your school mental health screening at the school and/or district level
- Increase knowledge of and reflect on how cultural responsiveness, anti-racist, and equity (CARE) considerations fit into school mental health screening
- Be able to list three strategies to better integrate CARE into school mental health screening



### **Overview of School Mental Health Quality Domains and Indicators**

### **Quality Domains**

- Teaming
- **Needs Assessment and Resource** Mapping
- Mental Health Promotion for All • (Tier 1)
- Early Intervention and Treatment • Services and Supports (Tiers 2/3)
- Screening
- Impact •
- Funding and Sustainability ۲

School Mental Health National Quality Assessment **Overview of Domains and Indicators** 



#### Teaming

 Multidisciplinary teams · Youth and family partnership Community partnerships Addresses all tiers · Avoid duplication and promote efficiency Best practices for meeting structure/process Delineated roles/responsibilities Effective referral processes to school and community services · Data-based decisions to determine student interventions Data sharing

#### TIER 1 Mental Health Promotion Services & Supports

 Tier 1 Services and Supports: School Climate Positive Discipline Practices Teacher and School Staff Well-Being 
 Mental Health Literacy Positive Behaviors and Relationships
 Social Emotional Learning

 Determine whether services and supports are evidence-informed Ensure fit with strengths, needs, cultural, and linguistic considerations · Ensure adequate resources for implementation · Provide interactive training and ongoing supports Monitor fidelity

#### Screening

 Use best practices for mental health screening planning and implementation

- Indicate the number of students: Enrolled in school Formally screened in the absence of known risk factors
- · Identified as being at-risk or already experiencing a mental health problem
- · Referred to a mental health service following identification
- Of students screened, how many screened for [specific mental health areas]

Demonstrated documented improvement in social, emotional and

#### Impact

behavioral functioning

 # of students who: Were eligible to receive Tier 2 or Tier 3 school mental health services Received at least one Tier 2 or Tier 3 service Demonstrated documented improvement in educational functioning Needs Assessment/ **Resource Mapping** 

 Assess student mental health needs Assess student mental health strengths · Use needs assessment results to select, plan and implement services and supports · Conduct resource mapping to identify existing services and supports · Use resource map to select, plan and implement services and supports

Align existing services and supports

#### Early Intervention and TIERS 2&3 **Treatment Services & Supports**

- · Provide access to needed services and supports Determine whether services are evidence-informed Ensure all services and supports are evidence-informed
- Ensure fit with strengths, needs, cultural, and linguistic considerations
- · Ensure adequate resources for implementation Provide interactive training and ongoing supports
- Monitor fidelity
- Ensure intervention goals are SMART Monitor student progress across tiers
- Implement a systematic protocol for emotional and behavioral crisis response

#### Funding and Sustainability

- Use multiple and diverse funding and resources to support full continuum of school mental health Leverage funding and resources to attract potential contributors
- Have strategies in place to retain staff Maximize expertise and resources of partners to support ongoing
- professional development
- Have funding and resources to support: Tier 1 (mental health promotion) services
- Tier 2 (early intervention) services
- Tier 3 (treatment) services
- Maximize reimbursement for eligible services

 Use best practices to Document impact on educational outcomes · Document impact of social, emotional, and behavioral outcomes Disaggregate student mental health service and support data to examine student-level outcomes based on sub-population characteristics Document and broadly report the impact of your comprehensive school mental health system

For a full copy of the school mental health national quality assessment, visit www.theSHAPEsystem.com







Take a Tour rom our program quality and trauma re and feedback reports to our extensive library e and low-cost screening and assessment me SHAPE delivers the tools you need to improve your school o district's mental health programs and increase your grant tunities. Take the tour to lear



SHAPE helps districts and schools improve their school mental health systems! HOW?



#### SHAPE Features

School & District Profiles	Quality Assessment & Resources	District & litate Dashboards	Screening & Associament Ubnary	Trauma-Responsive Scho Assassment & Resource
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School Mental Health Matters





School Health Assessment and Performance Evaluation (SHAPE) System www.theSHAPEsystem.com

SHAPE helps districts and schools improve their school mental health systems! HOW?



SHAPE users map their school mental health services and supports



Assess system quality using national performance standards

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Receive custom reports and strategic planning guidance and resources



Utilize additional SHAPE features including the Screening and Assessment Library and Trauma-**Responsive Schools Assessment** and Resources

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Use state and district dashboards to collaborate with schools in your region



## The SHAPE System



← → C 🔒 theshapesystem.com



School Health Assessment and Performance Evaluation System ☆ O 📑

Home About Us Sign up Log in

### What is SHAPE?

A **free**, interactive tool designed to improve accountability, excellence, and sustainability in school mental health in schools, districts, and states.

#### Learn More

Sign Up





# What is **SHAPE?**

A **free**, interactive tool designed to improve accountability, excellence, and sustainability in school mental health in schools, districts, and states.

Learn More

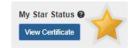
# **Overview Page**

Overview	School Mental Health Profile	.세 Mental Health Quality	Resources	<ul> <li>Screening &amp; Assessment</li> </ul>	Trauma Responsiveness	My Schools	My District Account
EFFERS	ON UNITED					My Star Statu View Certificat	
•	leicome to SHAPE!	Explore all that SH	IAPE has to off	er to improve you	r district's school m	ental health sy	ystem.
	School M	lental Health Pro	file				
	your school	-	This Profile is par		ch asks about the struct ol Mental Health Censu		
	Quality A	ssessment					
		Assessment will help ams receive a custom			ool mental health system	n based on seve	n
	Resource	e Center					
	divided by keep	ey components of a co	omprehensive scho	ool mental health syst	hool mental health expe em. Teams are encourag guide the selection of ap	ged to use custor	n
	Screenin	g and Assessme	ent Library				
	The Screeni health.	ng and Assessment L	ibrary offers an ext	ensive list of free and	low-cost measures rela	ted to school me	ntal
	Trauma F	Responsiveness					
	Feedback re		sive guides will be		an evidence-informed s schools and districts as		
	My Scho	ols					

View data related to school mental health from schools in your district in the My Schools tab.

## **Quality Assessment**

#### JEFFERSON UNITED



The School Mental Health Quality Assessment is designed for teams to assess the comprehensiveness of their school mental health system and to identify priority areas for improvement. The Quality Assessment is comprised of seven domains (Teaming, Needs Assessment/Resource Mapping, Screening, Mental Health Promotion, Early Intervention and Treatment, Funding and Sustainability, Impact). Your team will receive custom reports as you complete each domain. Instructions Printable Version Sample Reports



View Report

Take Survey

Current Report and riod: September 2018 - June 2019 Change Rectange reiod @



Supports

Take Survey

View Report



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Take Survey View Report

# **Questions and Best Practices**

Teaming					
To what extent did schools system? *	in your district use best p	ractices to meaningfully invol	ve students and familie	s to plan and improve the scho	ol mental health
Never	Rarely	Sometimes	Often	Almost always	Always
can provide insight o progress monitoring Involve multiple stude role Gather additional info Identify existing youth Partner with youth an	n school strengths and are ents and families on teams prmation from students an n and family mental health	eas of need, program selections; provide guidance and found d families using surveys, inter a advocacy and navigation or bring knowledge and passion	on, implementation cons dational information prio rviews, and focus group ganizations in your com		assessment and can have a meaningful
Prev					Next

## **Domain Reports**

Download as PDF

#### SHIPE

Reporting Period: September 2018 - June 2019 Date of Report: 10/07/2019 Entered By: 2 Users

#### About Teaming

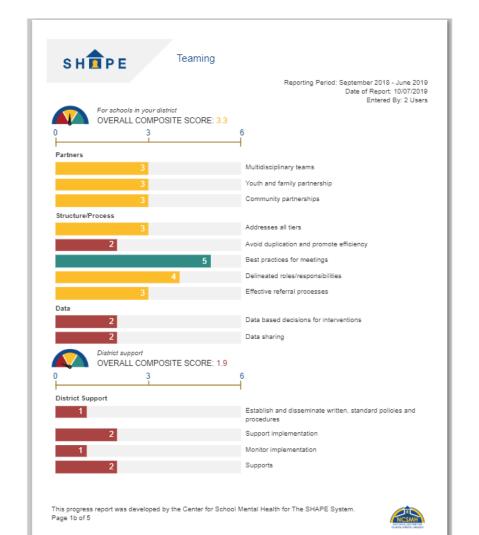
School districts are in the position of ensuring that school mental health efforts are appropriately staffed and supported by multidisciplinary teams that have effective communication and collaboration practices. Many schools have teams that meet to discuss and strategize about student mental health issues. Schools may have one team devoted to the full continuum of mental health supports (mental health promotion to early intervention and treatment) or they may have multiple teams that address different parts of the continuum (e.g., school climate team, student support team, Individualized Education Program team, intervention/tertiary care team, Tier 2/3 team, any other team that addresses student mental health concerns).

Teaming

Need resources? The SHAPE Resource Library offers a wide variety of tools and resources to help your team improve your school mental health system. The library is organized by Quality Domain to help you locate exactly what you need.

For example, to find resources related to forming a multidisciplinary team or partnerships with the community and youth and families, select "Teaming" in the resource library and filter by "Partners."

The district team who completed this assessment reported the following information about the quality of teaming in your schools:





# Strategic Planning Guide

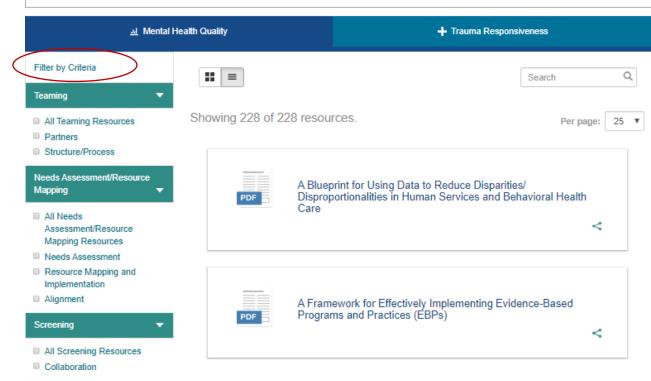
	Strategic Planning Guide
	following pages can be used as tool to plan your next steps for this domain. We encourage you to plete this with your team.
that	se state a specific goal within this domain. (For example, for the Teaming domain, one goal n the school mental health team will better collect and use data to identify students who need ment h support.)
GOA	L:
and of m revie need	will you know if you've achieved success within this goal? (For example, for the Teaming d your goal is to better collect and use data to identify students who need mental health support, or easuring success might be that by the next academic school year, the school mental health team w student mental health screening data for the entire student body twice per year to identify stud of services and make a plan for meeting those needs.) CATOR OF SUCCESS:
Wha	t opportunities exist related to this goal?
•	What have been our past successes?
	What current work is taking place related to this goal?
	What are our available resources (leadership, infrastructure, staffing, partnerships)?
Wha	t barriers exist related to this goal?
•	What would prevent us from moving forward with this goal?
	What would we need to overcome this/these barrier(s)?

This progress report was developed by the Center for School Mental Health for The SHAPE System. Page 2 of 5  $\,$ 



# **Resource Library**





#### **National Center for Safe Supportive Schools (NCS3)**

A Category II Center within the National Child Traumatic Stress Network

#### **Our Mission**

Provide states, districts, and schools with the knowledge and tools to implement culturally responsive, trauma-informed policies and practices that promote equity and well-being.





Ann & Robert H. Lurie Children's Hospital of Chicago<sup>®</sup> Center for Childhood Resilience





#### www.NCS3.org



Comprehensive School Mental Health Systems (CSMHS) Culturally Responsive, Anti-Racist and Equitable (CARE)

Trauma-Informed/ Healing-Centered



## What is CARE in Schools?

#### **<u>C</u>ultural Responsiveness**

Students', families', and educators' cultural references are included in all aspects of schooling, including supports and services that promote wellbeing and mental health

#### <u>Anti-Racism</u>

Actively and intentionally promoting school policies and practices that lead to equity and oppose racism and other forms of oppression

#### <u>E</u>quity

Ensuring that every student has what they need to achieve academically and experience positive mental health and wellbeing



## Why CARE in Schools?

- Students are harmed by social injustices in schools
- The humane response to injustice in schools is CARE

Embrace cultural differences	Build on all students' cultural knowledge
Mediate power imbalances	Dismantle systems of injustice

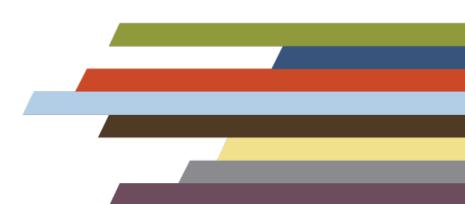






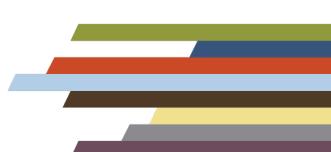
## **Module 4: Screening**

National School Mental Health Best Practices: Implementation Guidance Modules for States, Districts, and Schools



# What Is School Mental Health Screening?

Using a tool or process employed with an entire population, such as a school's student body, **to identify student strengths and needs.** Screening is often used to identify students **at risk for a mental health or substance use concern.** 



# Why Screen?

- Support a multi-tiered system of supports (MTSS).
- Inform prevention and early intervention strategies.
- Identify concerns specific to grades, classrooms, or educators.
- · Identify students with the highest well-being.
- Identify students at risk for mental illness or harm to self or others.
- Improve access to mental health supports.
- Economically sound.



### Zoom Poll

# Does your school or district implement mental health screening?

#### Quality Indicator

To what extent does your district/school use best practices for mental health screening, planning, and implementation?

## **Best Practices:**

- Include students and families in the screening, planning, and implementation process.
- Use a culturally relevant screening tool or process that considers reliability, feasibility, cost, and fit with the goals of screening.
- Select a tool or process that will assess social and emotional strengths as well as risks for mental health concerns
- Consider screening tools that assess social determinants of health and education (e.g., racism, poverty, social injustice, food insecurity).
- Share information about screening in multiple formats
   prior to implementation

#### Quality Indicator

To what extent does your district/school use best practices for mental health screening, planning, and implementation?

## **Best Practices:**

- Engage students and families in consent process about screening procedures with opportunity to consent or opt out
- Ensure there is an updated list of internal and external mental health resources to support students/families screened for specific concerns/needs, including poverty, food insecurity, and trauma-specific services
- Consider also screening students not in school (e.g., due to absence or distance learning)
- Assess for disparities (e.g., race, gender, socioeconomic status, disability status) among students screened and referred for services

## Share in the Chat:

What mental health screening efforts have been implemented in your school/district?

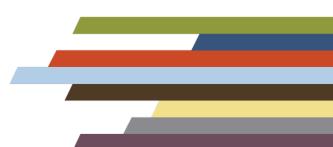
## Share in the Chat:

If your school/district has not implemented mental health screening, why not?



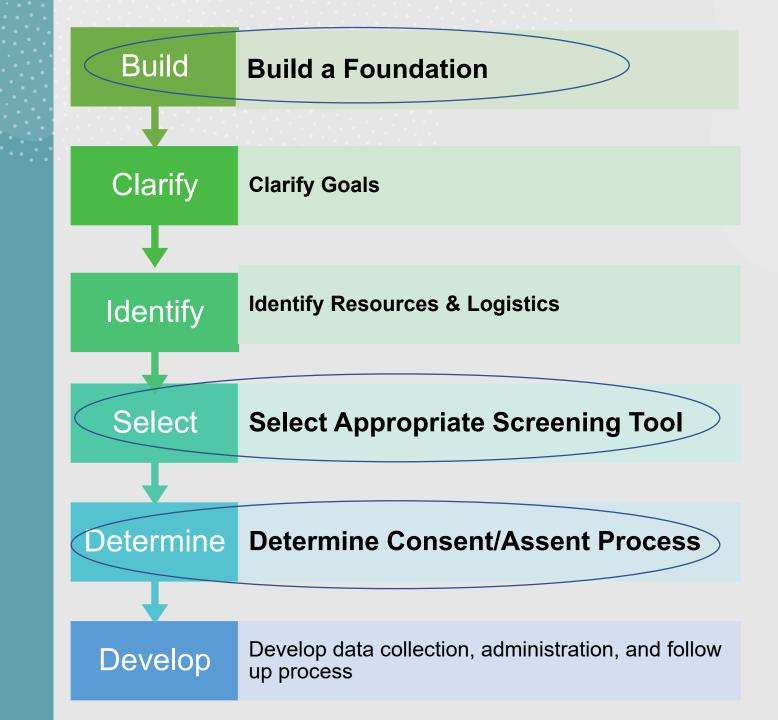
## **Start Small**





# Screening Action Steps



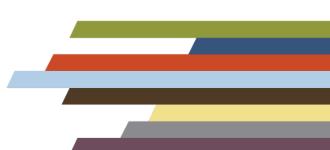


# **Build a Foundation**

## Assemble a team:

- School administrators and staff
- Community
- Students
- Family
- Advocates





# **Build a Foundation**

## **Cultural Considerations**

- Complex stress related to poverty, immigration, language barriers
- Cultural beliefs about mental health and how concerns should be addressed
- Marginalized and underserved groups
- Screening is more acceptable across cultural groups when it is strengthsbased

"Interpreters, cultural brokers, and community liaisons should be available, utilized, and consulted with frequency in order to minimize miscommunication and improve collaboration with family members across key stakeholders."

(Bertone et al., 2018)

# **Build a Foundation**

## **Surveillance Data**



Using a tool or process employed with an entire\*population, such as a school's student body, to gather anonymous information about school and student strengths and needs

**Examples:** 

- Youth Risk Behavior Surveillance System
   <u>https://www.cdc.gov/healthyyouth/data/yrbs/index.htm</u>
- The Children's Health and Education Mapping Tool <a href="https://www.sbh4all.org/resources/mapping-tool/">https://www.sbh4all.org/resources/mapping-tool/</a>



#### **Introducing Brief #2**



#### February 2021

#### Assessing Social Influencers of Health and Education

- Provides screening and surveillance considerations
- Lists examples of each
- Offers guiding questions to get started



#### Overview of SIHE Assessment

K-12 school-based staff and their community partners collect and use data to assess learning, social-emotional growth, health, and mental health. Familiar measures of student health and academic success flag both opportunities and challenges experienced by students, but may not identify the root causes of negative health and educational outcomes. By assessing the social influencers of health and education (SIHE), schools and community partners providing school health services can better understand the social and environmental factors that affect the development and well-being of youth and their families.<sup>1</sup> Staff from school-based health centers (SBHCs) and comprehensive school mental health systems (CSMHSs) are well-positioned to uncover the SIHE that serve as facilitators or barriers to optimal health and learning.

#### Importance of SIHE Assessment

Measuring the SIHE is the first step to understanding the role SIHE play in student well-being. This knowledge can then be used to develop targeted strategies and actions for improving outcomes. A five-year study by the World Health Organization Commission on Social Determinants of Health concluded that measuring, understanding, and implementing programs and services that foster child health and development are critical to achieving health equity.<sup>2</sup> In schools, measurement of SIHE can help schools with needs assessments, program and partnership planning, referral pathway development, intervention and treatment planning. This brief highlights screening and surveillance as methods by which SBHCs and CSMHSs can assess SIHE, and outlines how assessing SIHE can inform school-, district-, and state-led activities to support student health and academic achievement.

For more information on SBHCs, CSMHSs, and how the education and health sectors can together address SIHE, visit:







## **Build a Foundation**

### **Cultural Considerations**

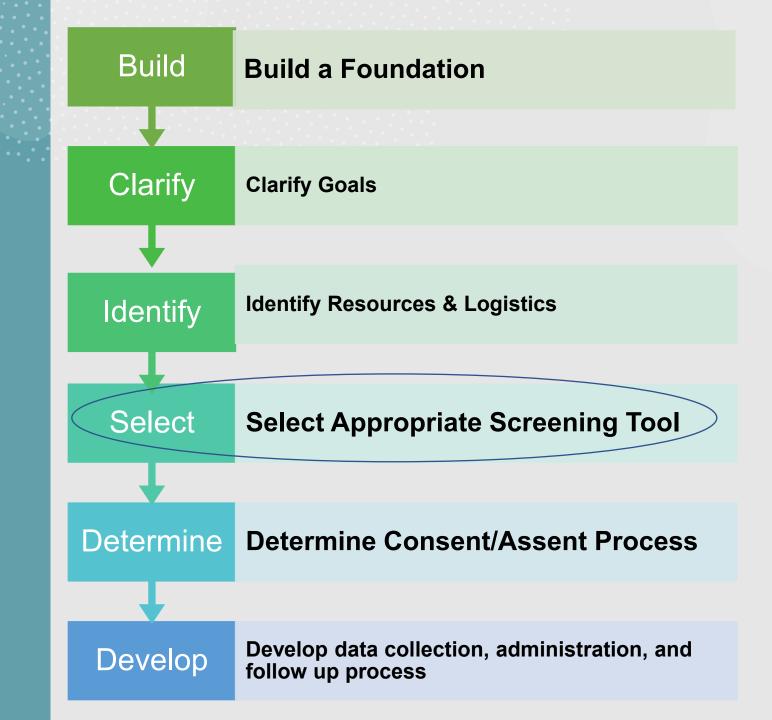
Share in the Chat: What CARE strategies have you used to build a foundation for your screening process?



Culturally Responsive, Anti-Racist and Equitable (CARE)

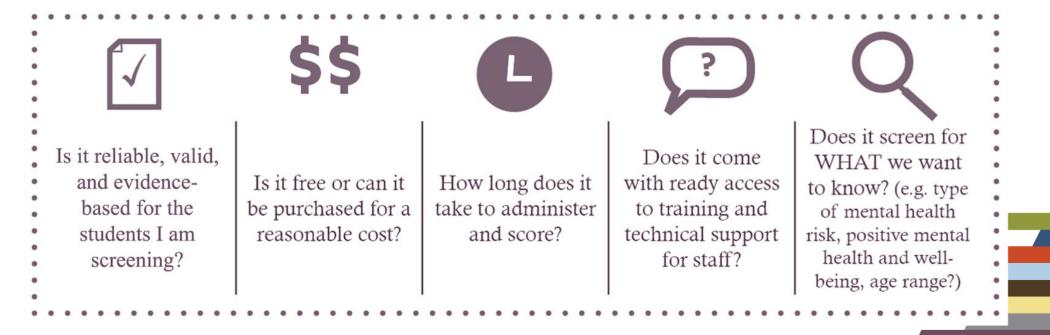
National School Mental Health Implementation Guidance Modules

### Screening Action Steps



# Select an Appropriate Screening Tool

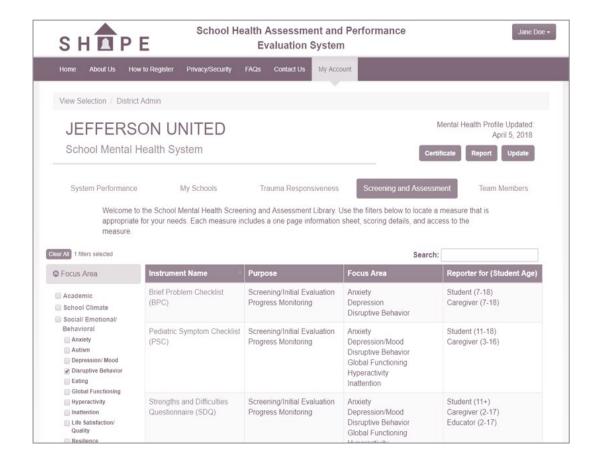
- Is it compatible with the purposes of screening?
- Does it have theoretical and empirical support for the psychometric properties?
- Has it been evaluated for use with students from the cultural and linguistic backgrounds present at my school?
- Can it be used within the context of the school and the school population?
- Does it have strong psychometric properties in other languages of interest?



#### Resources

(NCSMH, n.d.)

### **Select an Appropriate Screening Tool**



		_				
psychosocial concerns. Full (35 item) and at youth (Y-PSC) and caregiver (PSC) responde	screening tool intended to identify a wide range of bbreviated (17 items) versions were developed for ents. A version for caregivers is also available in y utilized in primary care, the PSC's application has	Scoring	<b>B B C C C</b>			
Focus Area	Purpose	Pediatric Symptom Checklist (PSC) PSC-35 PSC-17*				
Anxiety	Screening/Initial Evaluation	Possible range	0-70		0-34	
Depression/Mood Disruptive Behavior	Progress Monitoring	Item scores	Ne	ever (0)	to Often (2)	
Global Functioning			The reporting time frame is fo			
Hyperactivity Inattention			Suggested administration freq To use the PSC & PPSC (for		s every three to six months. To use the PSC-17 & Y-PSC	
Reporter Student Caregiver Subscales Psychosocial impairment • Attentional impairment • Internalizing symptom impairment • Externalizing symptom impairment • F25-17 only Response Options	Versions Y-PSC-17, Student, 17 items (for ages 11-18) Y-PSC, Student, 35 items (for ages 3-16) PSC, Caregiver, 35 items (for ages 3-16) PSC-Caregiver, 35 items (for ages 3-16) PSC-17, Caregiver, 17 items (for ages 6-16) Sample Items • Secent to be having less fan • Fidgedy, unable to ait still • Figlat with other children • Worry a lot Estimated Completion Time	Administration & scoring rules	and progress monitoring: > Sum all items to get a total <u>prochosocial impairment</u> score > Use the below tubb to interpret a positive score > Sum all items, 12,7,13,17 to identify an individual <i>artisk</i> for <u>internalizing symptom</u> impairment > Sum all items, 12,7,13,17 to identify an individual <i>artisk</i> for <u>internalizing symptom</u> impairment > Sum all items, 12,7,13,17 to identify an individual <i>artisk</i> for <u>internalizing symptom</u> impairment > Sum all items, 12,7,13,17 to identify an individual <i>artisk</i> for <u>internalizing symptom</u> impairment > Sum all items to per a total prochoscial impairment > Sum all items, 12,7,13,17 to identify an individual <i>artisk</i> for <u>internalizing symptom</u> impairment > Use the below table to interpret positive score			
Never	Less than five minutes (17 items)		Positi	ve Imn	airment Score	
Sometimes	Five minutes (35 items)		PSC or PPSC for ages 6-18	28+	Psychosocial impairment	15+
Often		Interpretation	PSC or PPSC for ages 3-5	24+	Attentional impairment	7+
Languages	Cost	18	Y-PSC	30+	Internalizing impairment	5+
English	Free				Externalizing impairment	7+
Spanish		Handling blank items	Items left blank are scored as there are more than 4 blank i the questionnaire is inval	items,	Not available	
Other Access the measures:						

## **Select an Appropriate Tool**

### **Cultural Considerations**

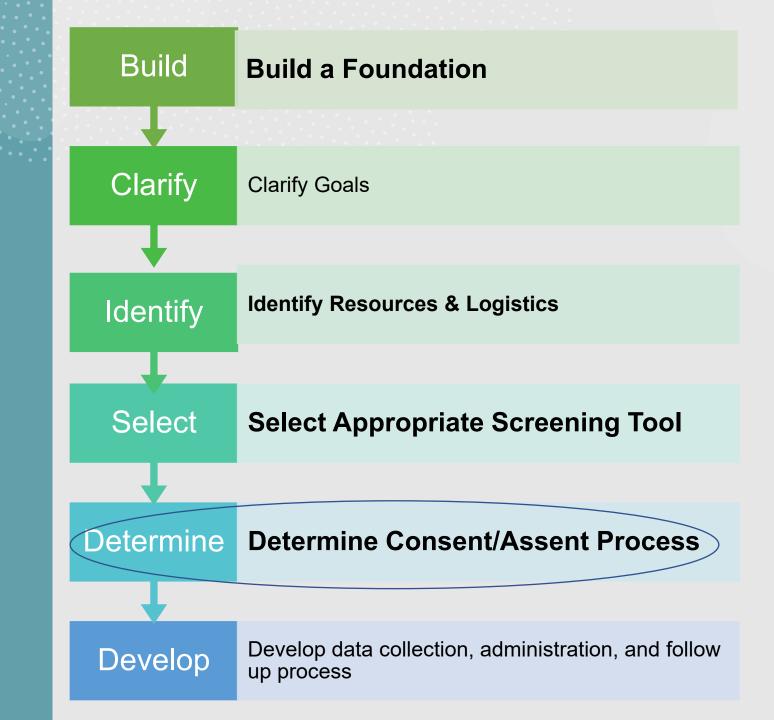
#### Share in the Chat:

What culturally responsive screening tools has your school/district used?

### Share in the Chat:

What cultural considerations are important when selecting a measure?

### Screening Action Steps



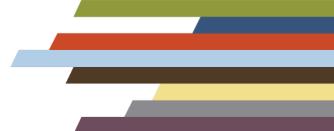
### **Determine Consent and Assent Procedures**

Type of Consent	Definition	Strengths	Limitations
Active	A student may only participate in school mental health screening if their parent or guardian gives written consent	<ul> <li>Ensures that consent is informed</li> <li>Often in line with district protocol</li> <li>May establish more trust between schools and families</li> </ul>	<ul> <li>Has been associated with the participation of fewer minority students, more students from two-parent households, students with better grades, students who participate in more extracurriculars, and female students</li> </ul>
Passive/ Opt-Out	A parent or guardian's non- response serves as their consent to let their student participate in screening	<ul> <li>Allows for the best chance to reach the largest number of students</li> </ul>	<ul> <li>Follow-up screening efforts require active consent</li> </ul>

### **Determine Consent and Assent Procedures**

- Student assent
- Deliver a consistent message
- Share information in multiple formats.
  - Automated **phone call/text message** to all families
  - Information on the school website
  - Written notification sent in the mail
  - Flyers sent home with students
  - Forms/information sheets included as part of registration packets
  - Discussions with students in class and parents/caregivers at meetings
  - Signs displayed around the school
  - Script read to students prior to administration





### **Cultural Considerations with Consent**

- Distrust and fear about screening may exist
- Communication facilitated by cultural liaisons and brokers is critical
- Engage translators for written consent forms
- Establish process for family members and students to ask questions and obtain further information

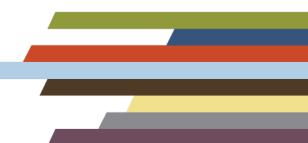
## **Determine Consent/Assent Process**

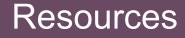
### **Cultural Considerations**

Share in the Chat: What CARE processes have you implemented to obtain consent/assent for screening?



Culturally Responsive, Anti-Racist and Equitable (CARE)



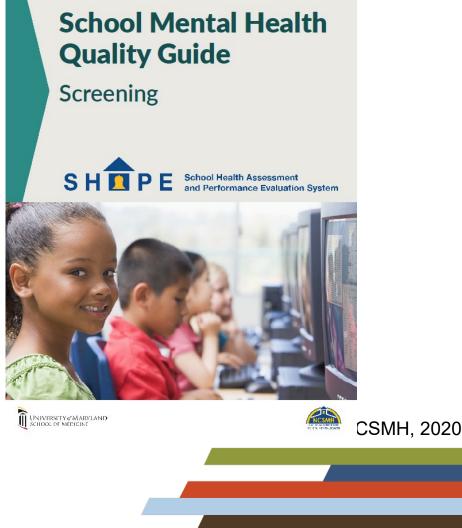


### School Mental Health Quality Guide: Screening

Provides guidance to advance school mental health quality and sustainability

#### Includes:

- Background
- Best practices
- Action steps
- Examples from the field
- Resources



## **Addressing Barriers**

The identified need will exceed our capacity.	Our community doesn't like the idea.	Obtaining consent from parents will exceed our capacity.	What will we screen for?
Set triaging data rules in advance	Involve multiple stakeholders in planning	Use passive consent and opt-out procedures	Obtain input on key focus areas to start with
Review existing resources/capacity	Use existing community and parent forums	Share a consistent message in multiple formats	Consider different measures by grade levels, schools, etc
Review surveillance data	Start by screening for resilience and strengths	Engage parents in developing your message	Use the SHAPE Screening and Assessment Library
Start small then adapt and scale up	Start small then adapt and scale up	Start small then adapt and scale up	Start small then adapt and scale up



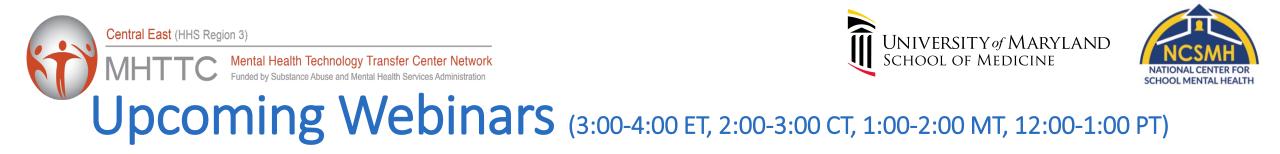
# Q and A

### **Please Share Your Feedback!**

#### **Evaluation**







- March 16 Cultural Inclusiveness and Equity (CIE) Part 3: Engaging in Culturally Inclusive Classroom Actions to Promote Student Mental Health
- April 6 Cultural Inclusiveness and Equity (CIE) Part 4: Supporting Students Experiencing Distress from a Cultural Inclusiveness and Equity Lens
- May 4 Cultural Responsiveness, Anti-Racism, and Equity (CARE) Best Practices in School Mental Health - Universal Mental Health Promotion (Tier 1)
- June 1 Cultural Responsiveness, Anti-Racism, and Equity (CARE) Best Practices in School Mental Health Early Intervention and Treatment in Schools (Tiers 2 & 3)