

### NATIONAL RESOURCE CENTER FOR MENTAL HEALTH PROMOTION & YOUTH VIOLENCE PREVENTION

Scaling Up School Mental Health Services to the State Level: Sustainability Resources from A-Z Annual Conference on Advancing School Mental Health September 29, 2016

SAFE SCHOOLS HEALTHY STUDENTS



Presented by: Kelly Wells, Tim Dunn, Mary Thorngren

The National Resource Center, funded by the Substance Abuse and **Mental Health Services** Administration (SAMHSA), offers resources and expert support to help prevent youth violence and promote the overall well-being of children, youth, and their families.

The NRC address the problems in communities that impact the

# OVERALL WELL-BEING

of children, youth, and their families such as



# Supports efforts serving CHILDREN AND YOUTH from before birth through high school



# The National Resource Center SERVES:

Safe Schools/ Healthy Students (SS/HS) grantees

Project LAUNCH grantees Field at-Large

# Helps local, state, and national systems WORK TOGETHER













• JUVENILE JUSTICE

BEHAVIORAL HEALTH LAW
 ENFORCEMENT

# Objectives

1 Understand the background of the Safe Schools/Healthy Students (SS/HS) initiative and how the success achieved since 1999 informed the new SS/HS State grant program.

2

Understand how the SS/HS Framework can help states and communities develop collaborations between education, mental health, juvenile justice/law enforcement, and other child-serving systems to promote and sustain mental health and prevent youth violence activites.

3

View and discuss SS/HS tools, resources, and strategies that will assist states or communities in building capacity to develop, implement, and sustain student-community support systems. www.healthysafechildren.org

# Background of SS/HS: Lessons Learned Since 1999

# SS/HS – How did this Initiative Begin?

- As part of the federal response to the first school shootings, SS/HS was one of the few cross-agency violence prevention initiatives created by U.S. Department of Education, SAMHSA, and Department of Justice.
- Since 1999, SS/HS has served over 365 local school districts in the United States helping build capacity by collaborating with multiple systems—education, mental health, juvenile justice, and law enforcement to improve access to mental health services, decrease youth violence, and promote early interventions in schools and communities.

# SAFE SCHOOLS/HEALTHY STUDENTS: 1999–2013



13 million youth
 365 communities
 49 states

# **Evaluation of SS/HS**

#### Findings show this model works:

- 90% of school staff saw reduced violence on school grounds and 80% of school staff reported that SS/HS reduced violence in their communities
- 263% increase in the number of students who received school-based mental health services and 519% increase in students receiving community-based services
- 90% of school staff were better able to detect mental health problems with students

# Rock, Paper, Scissors Activity

## Partnership Success Strategies

#### The SS/HS initiative demonstrated:

- Partners found common threads in each of their missions
- Partners shared data which created greater awareness, which helped establish linkages
- Key decision makers were essential in getting things done within the collaborative
- Data collected in schools represented what was happening in the community
- A key leader was vital for on-going communication between meetings

## Partnership Success Strategies

The SS/HS initiative demonstrated:

- Actively involved Superintendents
- Evaluators and communication/marketing specialists attended meetings
- Meeting agendas based on data enabled partners to understand grant programs/activities and level of implementation
- Responsibility for success was dependent on each member's commitment

# Sustainability Success Strategies

- More local funds from a variety of community sources were identified to continue the work that had been started (blending and braiding funds)
- Coordinated efforts were made among agencies and organizations in writing new local, state, and federal grant applications (diminished competition)

# Sustainability Success Strategies

- Using data-driven decision making to collect and analyze local data to meet the needs of the populations served and enhance credibility with key stakeholders
- Communication strategies to share data, outcomes, and accomplishments with a wide range of audiences

# Next Generation of SS/HS

In 2013, Congress scaled-up SS/HS from local to state driven. Grants were awarded to the State Departments of Education or State Departments of Mental Health. The new SS/HS State program funded 7 states to each work with 3 pilot local education agencies (LEAs)/communities to create an integrated network of programs, activities, and policies to improve the lives of children, youth, and families.

# Next Generation of SS/HS

#### Purpose

To create safe and supportive schools and communities by bringing the SS/HS model to scale at the state/tribe level by building partnerships among educational, behavioral health and criminal/juvenile justice systems.

#### Goals

- Increase the number of children and youth who have access to behavioral health services
- Decrease the number of students who use substances
- Increase supports for early childhood development
- Improve school climate
- Reduce the number of students who are exposed to violence

For those of you implementing comprehensive school mental health programs in the school setting, are you connecting with your State leaders to discuss programming and outcomes?

# SAFE SCHOOLS/HEALTHY STUDENTS: 2013+



# SS/HS Framework

#### SAFE SCHOOLS / HEALTHY STUDENTS FRAMEWORK

- Collaboration & Partnership
- Technology
- Policy Change & Development
- Capacity Building
- Systemic Change & Integration
- Promoting Early Childhood Social & Emotional Learning & Development
- Promoting Mental, Emotional & Behavioral Health
- Connecting Families, Schools & Communities
- Preventing Behavioral Health Problems
- Creating Safe & Violence-Free Schools
- Cultural & Linguistic Competency
- Serving Vulnerable & At-Risk Populations
- Developmentally Appropriate
- Resource Leveraging
- Sustainability
- Youth Guided & Family Driver
- Evidence-Based Interventions

# GUIDING PRINCIPLES

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5 SS/HS Elements	5 Strategic Approaches	7 Guiding Principles
Promoting Early Childhood Social Emotional Learning and Development	Policy Change and Development	Cultural and Linguistic Competency
Promoting Mental, Emotional and Behavioral Health	Capacity Building	Serving Vulnerable and At-Risk Populations
Connecting Families, Schools and Communities	Systemic Change and Integration	Developmentally Appropriate
Preventing and Reducing Alcohol, Tobacco and Other Drug Use	Collaboration and Partnership	Sustainability
Creating Safe and Violence Free Schools	Technology	Evidence Based Interventions
		Youth Guided and Family Driven
	Copyright	Resource Leveraging American Institutes for Research, 2016

# SS/HS Phases

Phase 1: Assessment
Phase 2: Using the SS/HS Framework
Phase 3: Development of the Comprehensive Plan
Phase 4: Implementation
Phase 5: Expansion and Sustainability

## Phase 1: Assessment

Partnerships -Systems, Organizations, Parents, Youth

Environmental Scan - Existing Resources

....

Disparities -Special Populations / Data

Needs Assessment - Risk and Protective Factors / Gaps Analysis

# Strong Partnerships = Sustainability

Begin with a <u>core group</u> of representatives from sectors and organizations that are directly working with children, youth, and families, such as:

Education
Mental health
Behavioral health
Juvenile justice
Youth

 Parents
 Faith-based
 Youth and family serving social serving agencies
 Others?

## Strong Partnerships = Sustainability

Collaborate with members to identify purpose and structure

- Develop a vision and mission to guide the work
- Work to define roles and responsibilities
  - Invite full participation in planning process
  - Establish workgroups (e.g., data, communications, implementation)
  - Set benchmarks and expectations

Establish collaborative decision-making process

- Enhances cohesion, engagement, and buy-in
- Solicits input from stakeholders and encourages active participation
- Promote shared responsibility and ownership

Develop Memorandums of Agreements/Understanding

# **Examine Disparities**

Disparity refers to different or inequitable treatment (how an individual is treated) or services (types, quality, access, and quantity of service availability and utilization) provide to, or received by, children and youth from different cultural groups (e.g., race, ethnicity, sexual identity/orientation) as compared to those provide to, and obtained by, similarly situated groups of children and youth (e.g., non-Hispanic White, heterosexual).

Adapted form Race Matters Forum, sponsored by the University of Illinois at Urbana-Champaign, IL

#### Menu

📕 Slide Title

Home

- Introduction & Overview
- Sec 1: Disparities and Disproportionalities
- Sec 2: The DIS and Data
- Sec 3: DIS Goals and Strategies
- Sec 4: The DIS and CLAS Standards

#### **Disparity Impact Statement and Strategy**

Reducing Disparities in Your State, Tribe, Territory, or Community

# Welcome!

Link to Healthy Safe Children Learning Portal:

# Phase 2: Using the SS/HS Framework

Safe Schools Healthy Students

#### **Framework Tool**

Instructions: The framework is a planning process that each community can use to accomplish systemic change and integration through the SS/HS initiative. The framework is filled in by identifying strategies and services in all of the elements that are related to the required strategies approaches and the recommended guiding principles.

	Leveraging Collaboration and Partnership Multiple organizations working together sharing common vision, resources, goals or outcomes.	Technology Harness evolving technology to increase efficiency and support program implementation and evaluation.	Policy Change and Development Use existing or new lessons learned to inform the revision of current or development of new State and local policies.	Capacity Building Strengthen the knowledge, abilities and skills of individuals and improve organizational structures and processes to more efficiently meet the needs of the community in a sustainable way.	Systemic Change and Integration A product of collaborative activity that aims to change existing systems to better coordinate multiple service agencies and programs to improve outcomes for the target population.
Element 2: Promoting Mental, Emotional, and Behavioral Health Enhancing an individual's ability to achieve developmentally appropriate tasks and a positive sense of self-esteem, mastery, and well-being and to strengthen their ability to cope with adversity through enhanced integration, coordination, and resource sharing.	Example: School district and Boys & Girls Clubs partner to develop after- school programs in the schools in rural areas. A small fee is charged. Because some students cannot afford even a minimal fee, the district partners with a local foundation to pay these fees. The result: Academic, social, and problem solving skills increased; the number of students obtaining counseling when needed increased; and behavior problems decreased.	Example: Schools work with community mental health providers to revise the existing referral process by establishing data-sharing agreements and developing an electronic referral and data tracking system.	Example: School and local community MH worked together to develop a system for parents to fill out the initial MH paperwork in the school instead of insisting the parents come to the community MH center before services could begin. Result: Transportation problems decreased; children, youth, and parents obtained screening, assessment, and treatment at school; and the psychiatrist began seeing students and parents for appointments in the school.	so that they can work together to serve students in the schools. Result School and community staff worked together to provide effective services for youth that led to an increase in student success in school and	school/community met with state MH/ED/JJ leaders and legislative representatives over a 3-year period to discuss outcomes of school MH programs and the need to sustain them with state and local funding. Result: State HHS developed a new Medicaid billing standard for students to obtain screening, assessment, early intervention, and care coordination services in the schools by school and/or community social workers.

#### STRATEGIC APPROACHES



## Draw Your Roadmap: Using a Logic Model

what's 1. Goals: What to accomplish? the 2. Baseline Data: Define the problem 3. Objectives: What will change? 4. Measures: How to measure change? 5. Strategies: Define the activities 6. Partners: Define roles and responsibilities 7. Fidelity: Continuous quality improvement



#### Menu Notes

1. Welcome	
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- 5. Developing the logic Model
- 6. Step 1: Specifying the SSIHS Gra...
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- 8. Step 3: Defining the Baseline 0...
- 9. Step 4: Specifying the Objectives
- 10. Step 5: Specifying the Activitie...
- 11. Step 6: Specifying Partners' Ro...
- 12. Step 7: Specifying the Process ...
- 13. Step 8: Specifying Outcome, T... 14. logic Model Example
  - 15. Evaluation



Link to the SS/HS Logic Model Module on the Healthy Safe Children Learning Portal:

http://www.healthysafechildren.org/learning-portal

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# **Evaluation Planning**

The evaluation plan expands on the information in the logic model by identifying:

- Baseline data for measuring change
- Evaluation design
- Data collection (e.g., entire population or sample)
- Source of information/instrument used
- Person responsible for collecting information
- Timing/frequency of data collection
- Analyzing data



#### Menu Notes

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- 7. Evaluation Plan Development
  - 8. Conclusion
  - 9. Online Module Evaluation



#### Safe Schools/Healthy Students (SS/HS) Comprehensive Project Evaluation

Self-Paced Learning Module

Link to the SS/HS Comprehensive Project Evaluation Module on Healthy Safe Children Learning Portal:

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SSHS Evaluation Module (00:01/16:31)

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NEXT >

# **Phase 4: Implementation**

Year 3

#### Year 2

Year 4

- Activities and programs
- Expanding partnerships
- Ongoing evaluation/datainformed decision making
- Financing
- Continuous quality improvement

- Revising logic model and comprehensive and evaluation plans
- Adaptations to EBPs
- Training staff and cross-training among partners
- Celebrating successes
## Select Interventions

- Identify EBPs scope
- Determine readiness to implement
- Selecting EBPs from national registries

Selecting Evidence-Based Programs

- EBPs impact
- Monitoring EBP fidelity





Selecting Evidence-Based Programs This brief provides a framework for identifying key pieces of information you should know to select evidence-based programs (EBPs). It includes information on identifying EBPs, determining readiness to implement, tracking outcomes, and monitoring fidelity. In the appendix, key questions are summarized in a discussion guide, along with

worksheets and resources to help you select an EBP that meets your needs.

<b>.</b>	OVERVIEW OF THIS MODULE
E CENTER FOR IEALTH ON & IOLENCE ION	Introduction
	Assess and Analyze Data
ANSCRIPT	Engage and Inform Stakeholders
nalyze	Assess Readiness
ıform	Assess Existing Programs
iess	Review EBP Registries
lg	Explore EBPs
egistries	Determine Fit

Selecting Evidence-Based Programs for School Settings



NATIONAL RESOURCE CENTER FOR MENTAL HEALTH PROMOTION & YOUTH VIOLENCE PREVENTION

MENU TRANSCRIPT

Introduction

Partner Roles

Logic Model

Fidelity and Adaptations

Implementation Team and Champions

**Policies and Procedures** 

Competencies

Communication

Data Collection

Scheduling and Sustainability

#### OVERVIEW OF THIS MODUL

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Preparing to Implement Evidence-Based Programs in School Setting



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#### ANSCRIPT

EBP

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#### OVERVIEW OF THIS MODULE

Implement the EBP

**Monitor EBP Fidelity** 

**Assess Short- and Long-Term Progress** 

**Provide Support** 

**Overcome Challenges and Barriers** 

Sustain the EBP

Implementing Evidence-Based Programs in School Settings



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### MODULES IN THIS SERIES

NTRODUCTION MPLEMEN)

Click on each number for an overview of the modules

REPARING

TERO

#### Introduction

- What is Comprehensive School Mental Health and why is it important?
- Best practices in Comprehensive School Mental Health
- The continuum of implementing a Comprehensive School Mental Health Program

Introduction to Comprehensive School Mental Health



#### unication Module Series

eractive, self-paced learning strategic approach to on planning that is designed to ram success and sustainability.





## Phase 5: Expansion and Sustainability

Widescale Adoption Across State

State Implementation & Dissemination

Community Implementation & Innovation

# What is Sustainability? What does it Mean?

- States and communities use their data to determine which strategies are resulting in successful outcomes
- Strategies which have not been successful or need extensive resources are put to the side
- Focus is on how to maintain successful strategies using the integrated strength of local or state partnerships – the goal of sustainability
- The partnership may use a variety of strategies to reach this goal:
  - Various partners share fiscal/leadership responsibilities
  - The partnership applies for other federal or state resources
  - Local and state partnerships create system or policy change to sustain successful strategies

# Sustaining Investments Through Building Capacity

- 1. State can implement with quality and fidelity to the SS/HS Framework
- 2. State can create a continuum of cross-sector system care for prenatal to 18 years of age
- 3. State can properly select and use evidence-based practices
- 4. State can use data to make informed decisions
- State can provide cultural linguistic competency (CLC) services especially for underserved youth and families

# Sustaining Investments Through Building Capacity

- 6. State can recruit, train, and retain a skilled workforce
- 7. State can create multi-level collaboration and partnerships
- State can apply evaluation results to adapt EBPs and promising practices so they can be effective in diverse communities
- 9. State can develop strategies to create systems-level changes to reduce health disparities

## Sustaining Investments Through Building Capacity

- 10. State can enhance its infrastructure to support sustained systems-level collaborations
- 11. State can enhance its infrastructure to support sustained and expanded mental health promotion and youth violence prevention
- 12. State can enhance their infrastructure to support expanded adoption and diffusion of effective program strategies and systems

# **Additional Resources**

Visit the NRC website for more: <u>www.healthysafechildren.org</u>

- Trending Topics Resources and information when you need it
- Grantee Spotlights See how grantees are building sustainable programs
- Archived webinars from experts in the field
- ✓ Project LAUNCH Strategic Planning
- ✓ More on-line resources released in 2017



# Questions



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# **Stay Connected**

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#### HEALTHY SAFE CHILDREN UPDATE

#### http://www.healthysafechildren.org/stay-connected



# healthysafechildren.org



The National Resource Center for Mental Health Promotion and Youth Violence Prevention offers resources and technical assistance to states, these, territories, and local communities to come together to prevent youth violence. We believe that with the right resources and support, states and local communities can collaborate to foster safe and healthy school and community environments that with the right resources and support. Webinar Series The U.S. Departments of Justice and Education have designed a

series to increase awareness and understanding of school disciplinary practices that push youth out of school and many

Healthy Safe Children



If you would like more information about the content of this online learning event or about how the National Resource Center for Mental Health Promotion and Youth Violence Prevention can help you with the work you do, please contact **1-866-577-5787** or via email at <u>Healthysafechildren@air.org</u>