Using Virtual Student Role-Play Simulations to Support Youth Suicide Prevention Efforts in Indian Country

Glenn Albright, Kognito, LLC Baruch College (CUNY) Jami Bartgis, One Fire Associates Sutton King, Kognito, LLC







Disclaimers/Commercial Disclosure

- a for-profit organization.
- **Technical and Training Assistance Center**

Dr. Glenn Albright and Sutton King are both employed at Kognito,

• Dr. Jami Bartgis is the evaluator for the Tribal Youth Program

About the Presenters

Dr. Glenn Albright is a clinical psychologist who received his Ph.D. from City University of New York in the area of experimental cognition with concentrations in neuropsychology and applied psychophysiology. He is a former chair of the Department of Psychology at Baruch College and Director of Research at Kognito. His research involves evaluating the efficacy of online role-play simulations where users practice challenging conversations with emotionally responsive and intelligent virtual humans to bring about positive changes in attitudes, skills and behaviors in the areas of health and mental health.

Dr. Jami Bartgis, an enrolled citizen of the Cherokee Nation, serves as CEO of One Fire Associates, LLC; a firm dedicated to building research and evaluation capacity toward healthy and well communities. She has spent her career working for tribal and urban American Indian communities supporting the development of trauma-informed systems of care using community-driven evaluation and research. Dr. Bartgis previously served as a faculty member at the University of Oklahoma Health Sciences Center, Indian Country Child Trauma Center, and as Director of Technical Assistance and Research and the National Council of Urban Indian Health.

Sutton King, a Menominee and Oneida descent from Wisconsin, is Turtle clan of the Oneida Nation. She furthered her education at The College of Mount Saint Vincent in New York City. She graduated with her B.A in Psychology, with the goal of bridging the devastating gap of health inequities that exists within Indian country. As the Tribal Program Specialist & Research Coordinator for Kognito, she has organized and executed several pilot studies, and has managed Tribal projects funded by OJJDP in partnership with the Indian Country Child Trauma Center.

Agenda

- Introducing Virtual Online Role-Play Simulations Freely available Simulations for Indian Country
- Introducing Friend2Friend
- Introducing At-Risk For High School Educators The Importance of Trauma-Informed Policing with Youth in
- Indian Country
- Introducing Trauma-Informed Policing with Tribal Youth How To Create an Account and Access the Simulations
- Implementation and Outreach
- Q&A

Online + Role-Play + Simulation

- Role-Play: most effective approach for changing behavior, building conversation skills
- Simulation: practice in a safe environment before trying it in "real life"
- Online: accessible 24/7 from any internet-connected computer, fidelity to the evidence-based model.



Why Virtual Humans

Instructional Benefits:

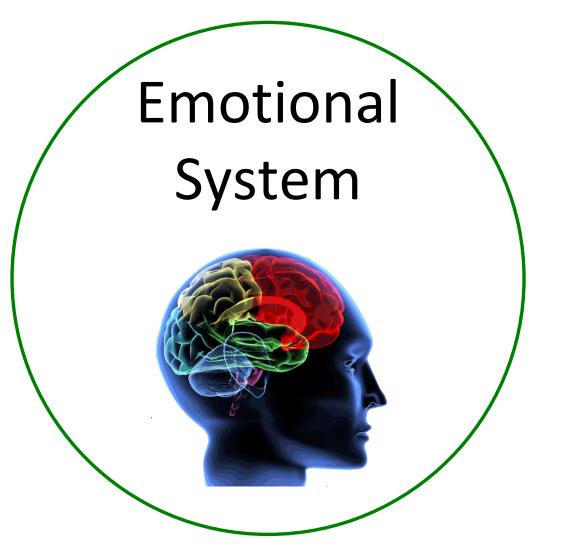
- Safe to self-disclose, experiment
- Increase in engagement, openness
- Decrease in transference reactions
- Decrease social evaluative threat

Other benefits:

- Personalization of experience
- Reach geographically dispersed areas
- Reduce costs of updates
- "Choose your Avatar" option
- **Mobile Applications**

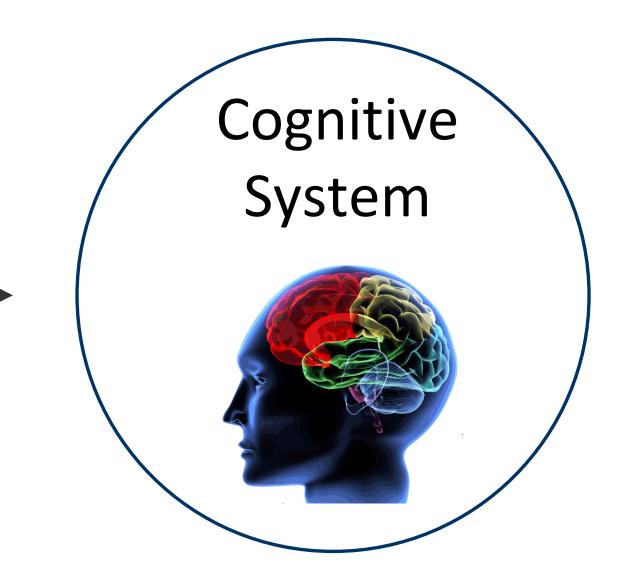


Gatekeeper Conversations Are Hard



Rapid judgments, large amounts of information synthesized at once or faced with imminent threat

To manage challenging conversations the cognitive system needs to monitor & regulate emotional system....practice



Slower, rule-governed deliberation

Kognito's Behavior Change Model

Integrates several evidence-based models, tactics, game mechanics, and learning principles integral to structuring conversations that lead to measurable change

Key models and tactics

- Motivational interviewing
- Shared decision-making
- Mentalizing
- **Emotional self-regulation**
- Empathy / empathic accuracy
- Reappraisal strategy

Key learning principles

- Hands-on-practice Self-directed (DIY) approach Effective and ineffective navigational choices Contextual learning Personalized feedback

- Storytelling
- Case-based approach



8

HELP SPREAD THE WORD IN INDIAN COUNTRY ABOUT THE NO-COST AVAILABILITY OF THESE INNOVATIVE RESOURCES.

TRAUMA-INFORMED POLICING WITH TRIBAL YOUTH



Law enforcement professionals learn about the effects of historical and intergenerational trauma on tribal youth and how to lead positive police-youth interactions.

SIMULATION COVERS:

Becoming Trauma-Informed, Building Rapport and Modeling Respect, **Empowering Positive Decisions**

Credits for Oklahoma available, national CEUs to come.

AT-RISK FOR HIGH SCHOOL EDUCATORS



Educators learn about mental health and suicide prevention, how to recognize students showing signs of psychological distress, and connect them to support.

SIMULATION COVERS:

Disruptive Behavior, Anxiety, Cutting, Cyberbullying, Thoughts of Suicide

FRIEND2FRIEND



High school students learn how to recognize when a peer is showing signs of psychological distress and connect them to a trusted adult.

SIMULATION COVERS:

Effective and ineffective tactics for approaching friends about sensitive topics.

Available online 24/7

Can be completed in multiple sittings



Key Features



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How It Works



virtual conversations interviewing techniques and key strategies

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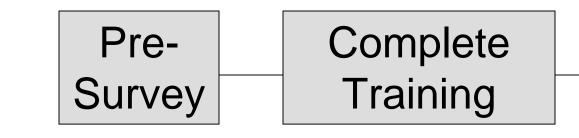


- Assume the role of a teacher, law enforcement professional, student and engage in
- Control the conversation by choosing what to say
 - Learn to use open-ended questions and motivational
- Receive feedback throughout that highlights important lessons

Participants: N=262 from four At-Risk Programs

- •.University and College Faculty (N=73)
- College Students (N=82)
- High School Educators (N=60)
- Middle School Educators (N=47)

Methodology:



1.<u>Total Gatekeeper Skills</u>
 2.<u>Behavioral Intent</u>
 3.<u>Total Gatekeeper Self-Efficacy</u>
 4.<u>Change in Gatekeeper Behaviors</u>



Post-Survey Survey

Total Gatekeeper Skills – All five measures significantly increased (p<.05) from Pre to Post training. Measures included:

1.Identify when a student's <u>appearance</u> is a sign of psychological distress
2.Identify when a student's <u>behavior</u> is a sign of psychological distress
3.Discuss concern with a student
4.Motivate the student to seek help
5.Make a referral to mental health support services.

Total Gatekeeper Skills

Total Gatekeeper Self-Efficacy

Total Gatekeeper Self-Efficacy significantly increased (p<.05) from pre to post. Measures included four self-perceived measures of confidence in one's ability to:

Discuss concern with an individual exhibiting signs of psychological distress
 Recommend mental health support services
 Know where to refer a individual for mental health support

4.Help a suicidal individual seek help.

Three-Month Follow-Up Results

In an attempt to increase sample size, we combined participant pairs.

The analysis showed that a power of 80% would be reached by increasing the sample size to N = 70 matched pairs.

Thus, by increasing the N, there is a high probability that <u>Total</u> <u>Gatekeeper Skills, behavioral intent and Total Gatekeeper Self-</u> compared to baseline measures.

responses across all four studies which yielded an N = 32 matched

Efficacy will remain significant at the 3-month follow-up point when



The original series of longitudinal studies showed significant (p<.05)

150.

1.Were concerned about due to psychological distress 2.Approached to discuss their concern with 3.Referred to support services

Approach and Referral Rates

- increases in self-reported gatekeeper behaviors at all follow-up periods.
- Again, in this study, the follow-up sample size was too small, so a second power analysis showed that a power of 80% would be reached with a N=

Training Satisfaction and Learning Experience

96% would recommend the training to their colleagues

91% said the program was based on scenarios relevant to them and their fellow students.

80% of students also said that as a result of this course, they themselves may seek help from the counseling center when feeling stressed.

Mental Health & Suicide Prevention at-risk **Friend Friend**

for High School Educators



- Professional development for HS Teachers and Staff
- Multi-cultural
- 60-90 minute learning experience
- Mental Health and Suicide Prevention
- Listed National Registry of Evidencebased Programs (NREPP)



- Peer support for high school students
- Multi-cultural
- 30 minute learning experience
- Mental Health and Suicide Prevention
- Classroom activity
- Sample lesson plan available



Walkthrough of the Friend2Friend Learning Experience



Introducing Michael and Ana



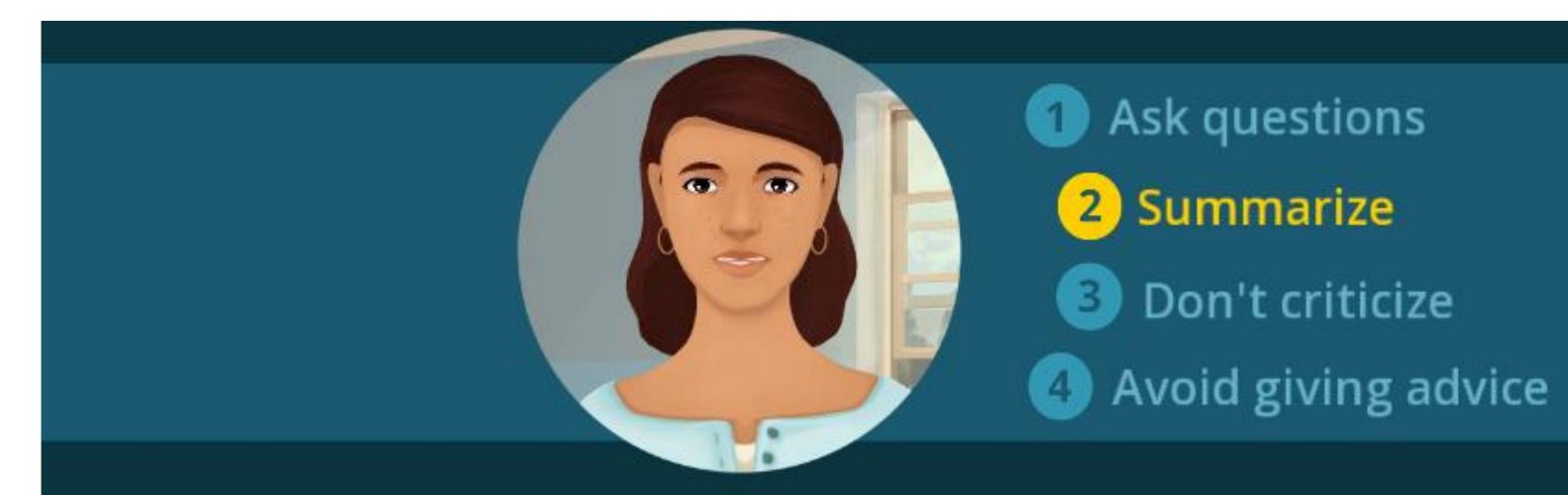
2 Try to understand what she's going through.

0

0

3 Connect her to someone who can help.

3

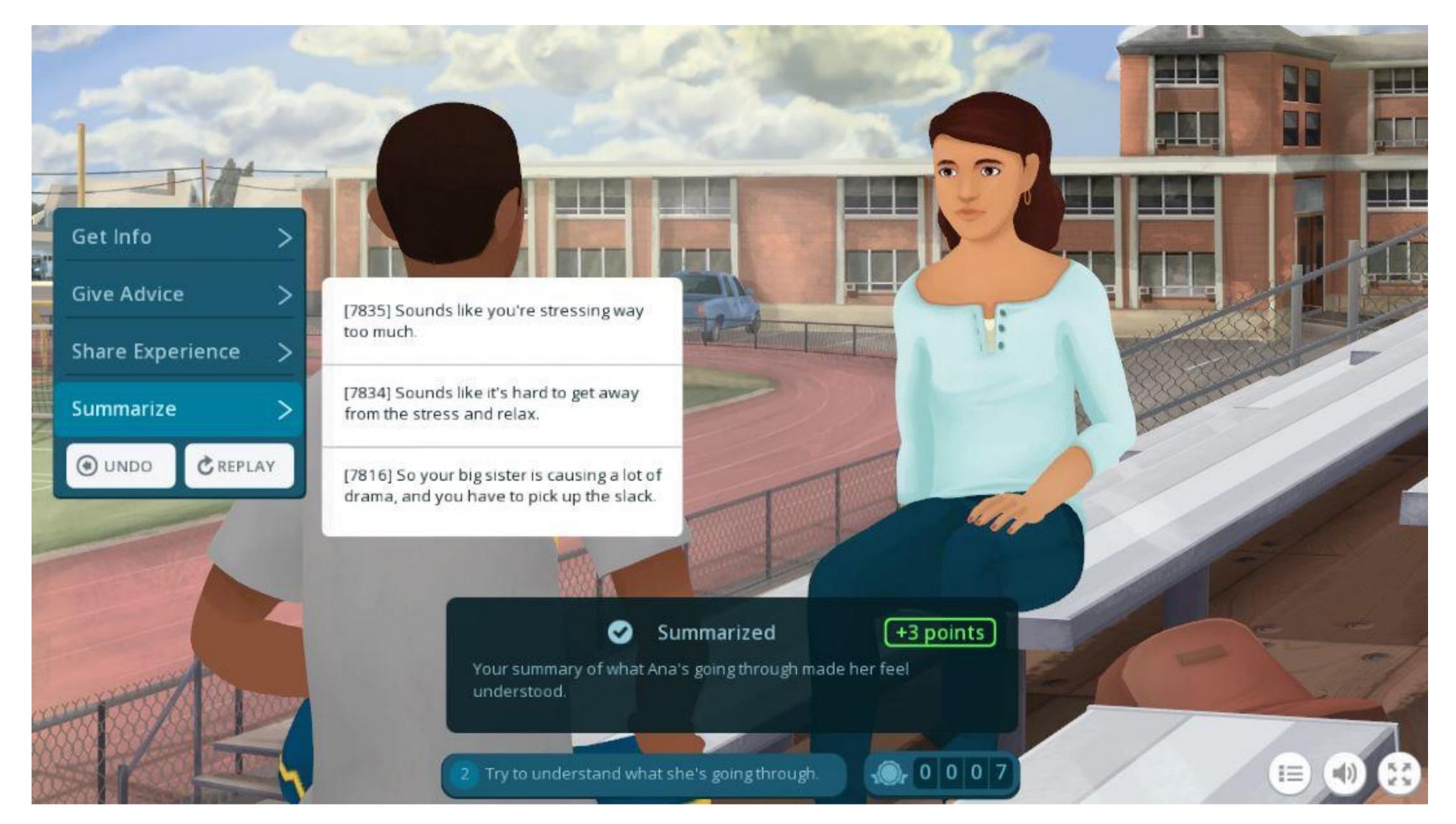


"Sounds like you're angry at your sister." "So, because of all this, you have to do more at home." "That all sounds really stressful."

Goal Setting



Conversation with Ana

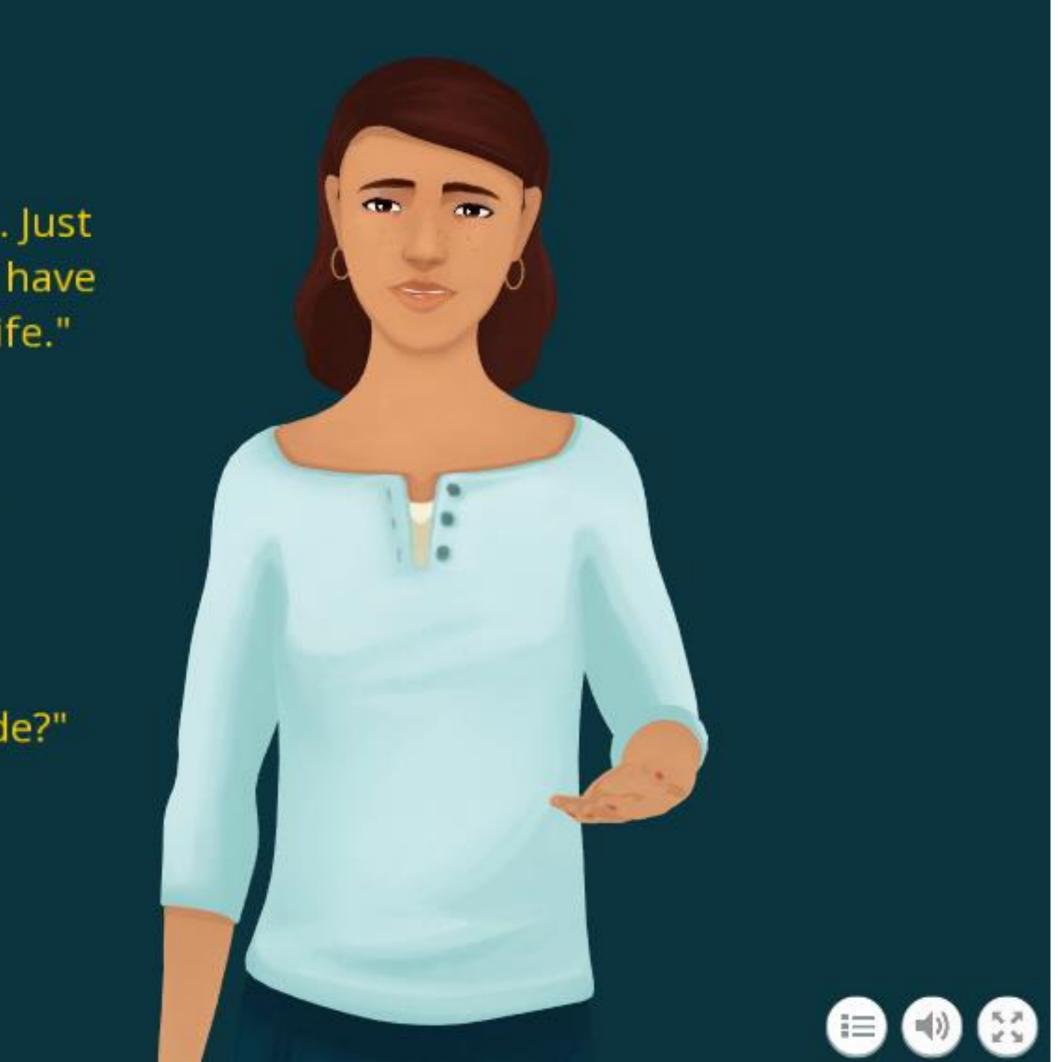


Conversation Feedback

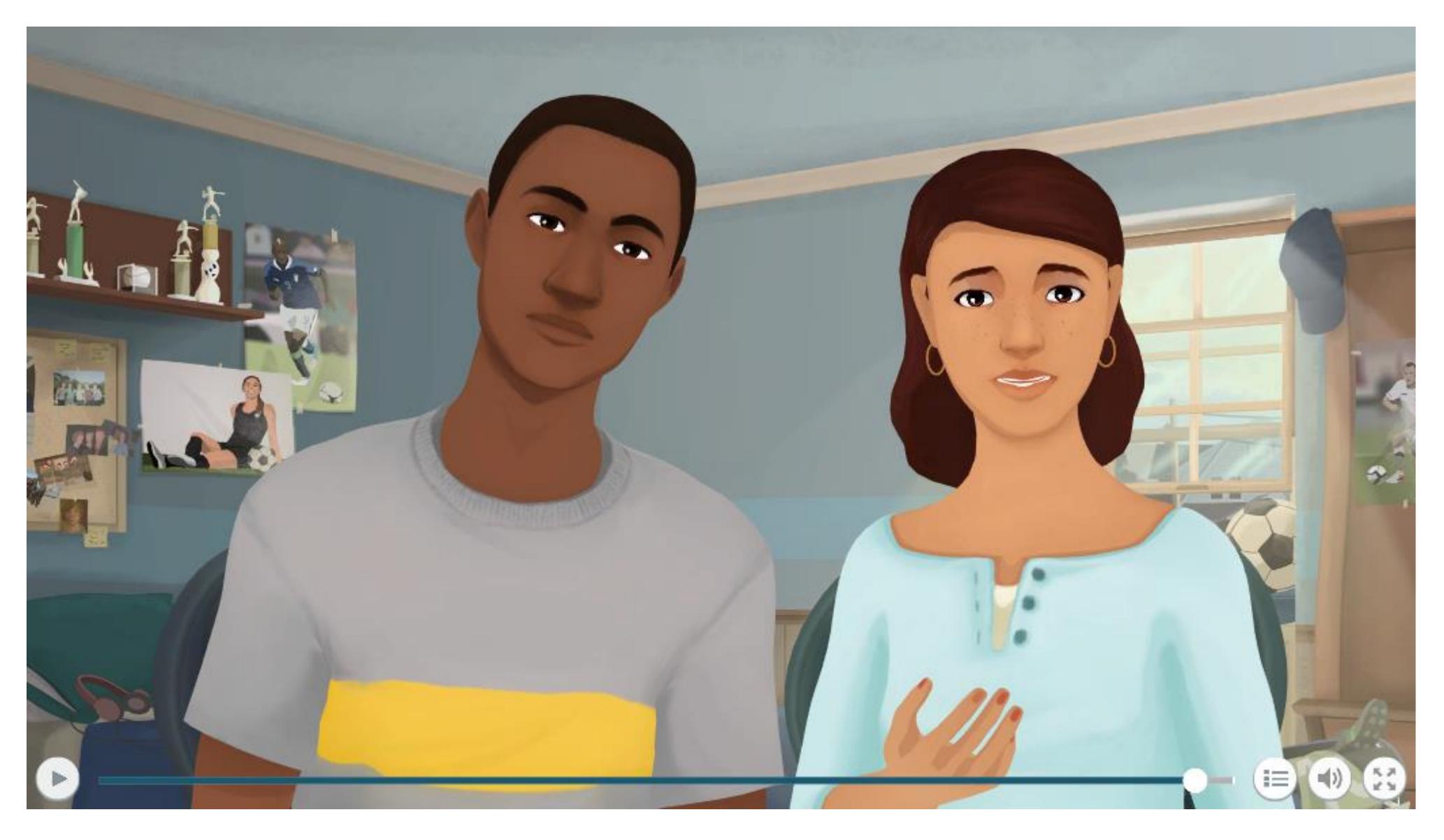
"I wish I could just disappear... Just not be here anymore and not have to deal with my messed-up life."

Ask directly about suicide in a nonjudgmental way.

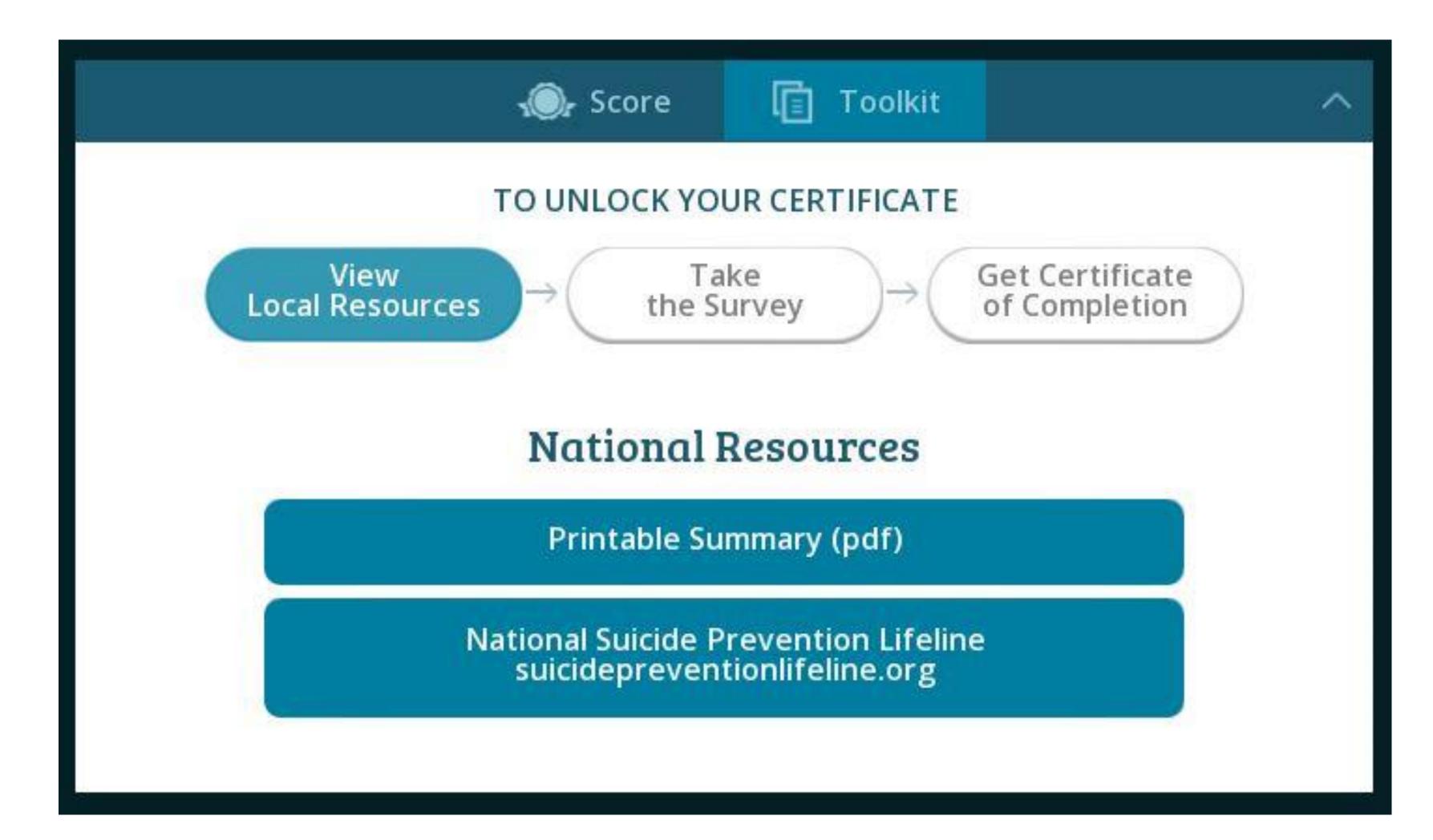
"Are you talking about suicide?"



Identifying Friends in Distress



Toolkit



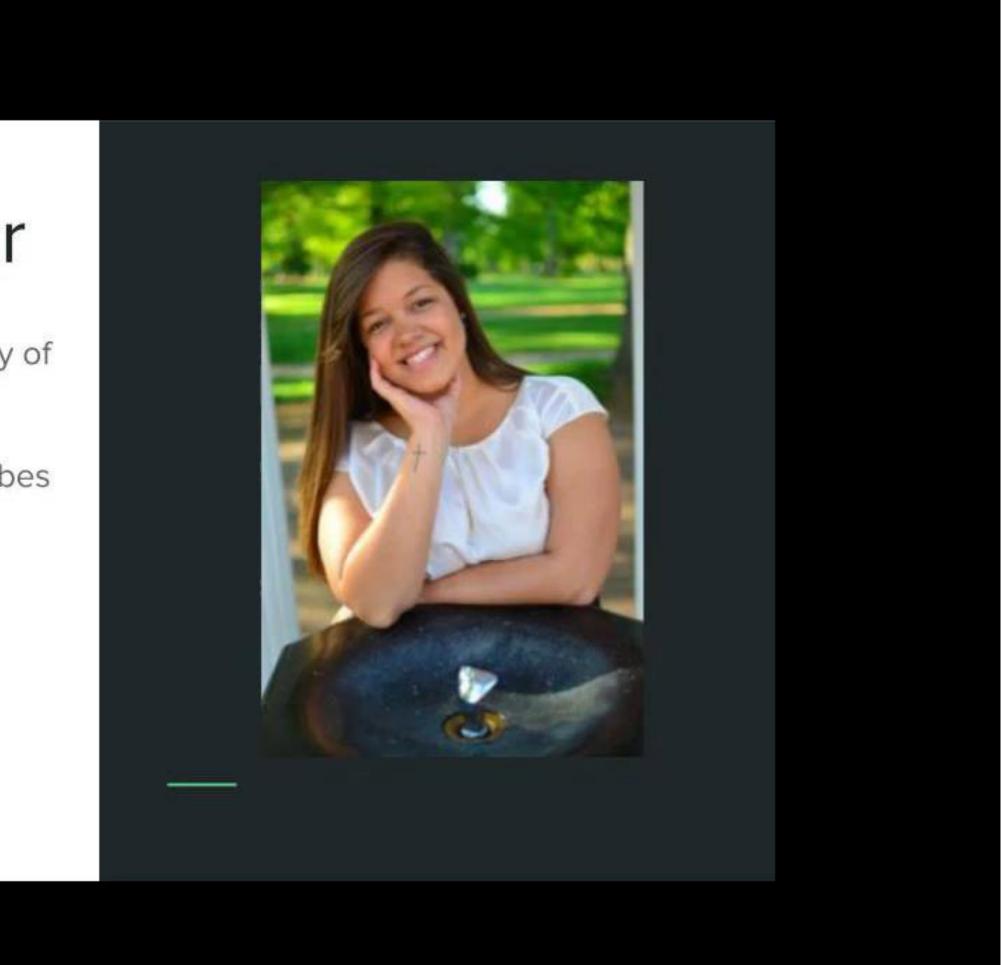
Testimonial

Leslie Locklear

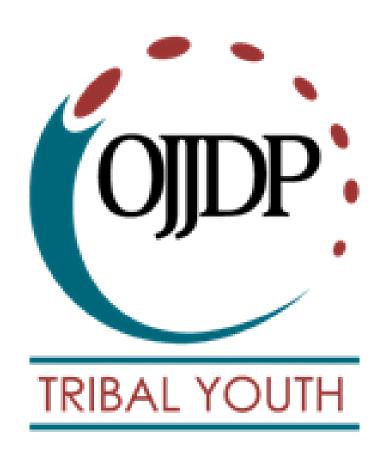
Doctoral candidate at the University of North Carolina at Greensboro

Lumbee and Waccamaw Siouan tribes





Walkthrough of the At-Risk for High School Educators Learning Experience



Connecting With Students (6 min)



Conversation Challenge: Rene (17 min)







Rene Desmond Senior, 17

- Always been a little tense, but this year it's gotten worse
- May be cutting herself



Academics | Behavior | Community | Appearance

Grades

term 1	term 2	term 3	term 4
A+	Α	Α	A-

Participation

			good
			ok
e absent			poor
term 1	term 2	term 3	term 4

Good grades. Long and detailed assignments. Wants to get a scholarship to Stanford.

(>

Asks a lot of questions about lessons and grading.





Conversation Challenge Joey (16 min)





JOEY | Freshman, 14

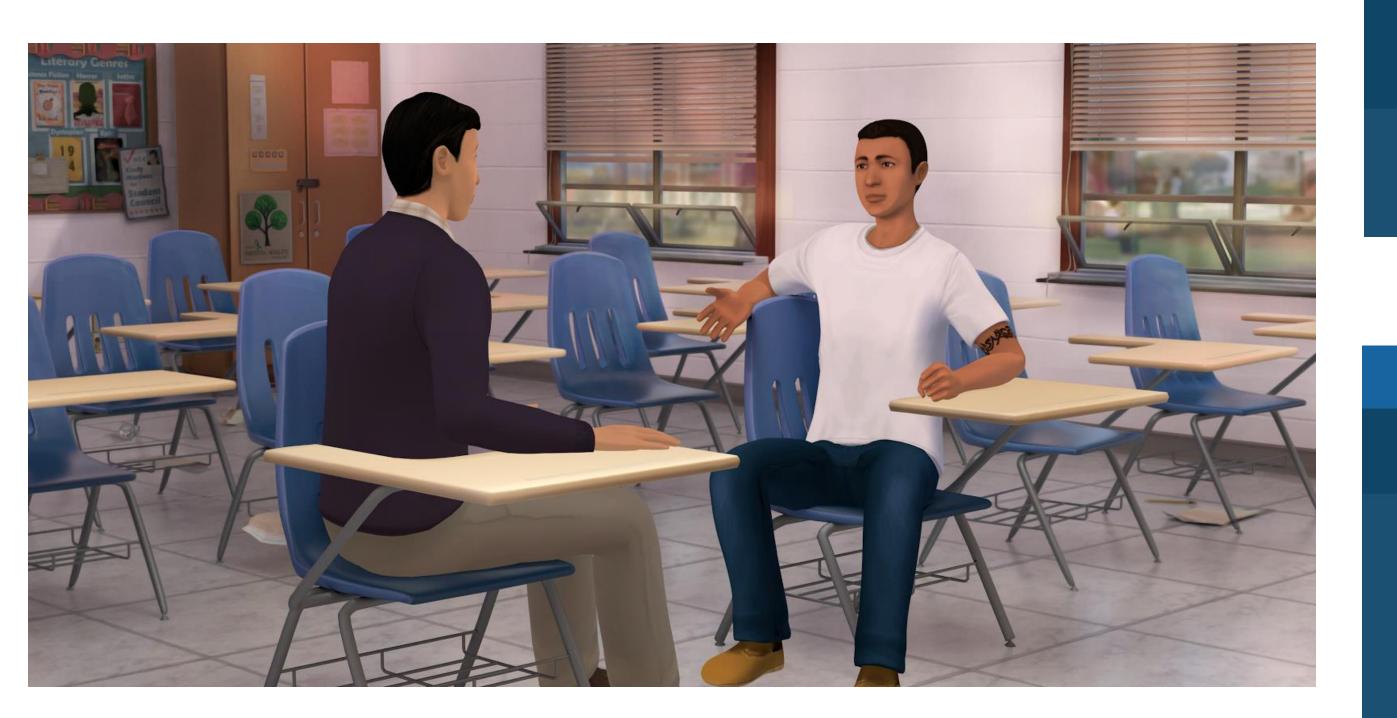
- > Quiet
- Gets teased a lot







Conversation Challenge: Rob (17 min)

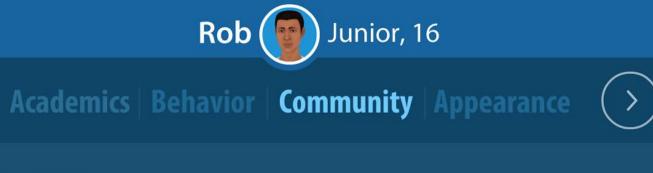






Rob Junior, 16

- Makes rude comments in class
- Intimidates other students
- Absent a lot



Family Life

Mr. Lyons doesn't know anything about Rob's family life.



<

Social Life

Rob is respected and a little feared by other students in school.



Extracurricular Life

Rob does not participate in any extracurricular school activities.



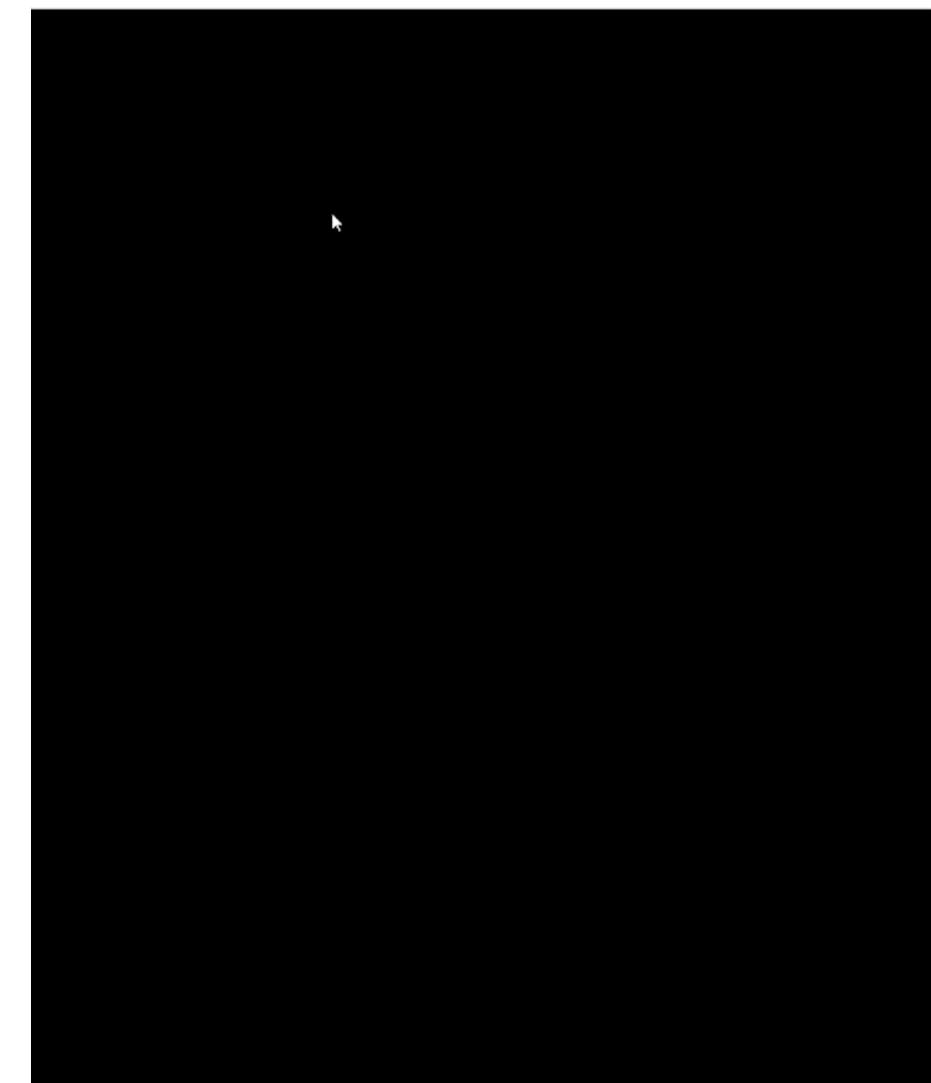


Conclusion (2 min)

- -

MAKE A DIFFERENCE Notice a student's behavior, reach out, and make a referral > Bring hope > Help them perform better > Prevent escalation > Let them know someone cares

At Risk for High School Educators





Jessica Shaffer

School Social Worker at Lower Brule Schools



"The response from the teachers always makes it worth it. More often than not, a teacher or para professional will say "Wow, I never thought of talking to the kids that way". The At-Risk for High School Educators gate-keeper training is such a great tool for helping improve the quality of the culture at our school."

Lower Brule Sioux Tribe

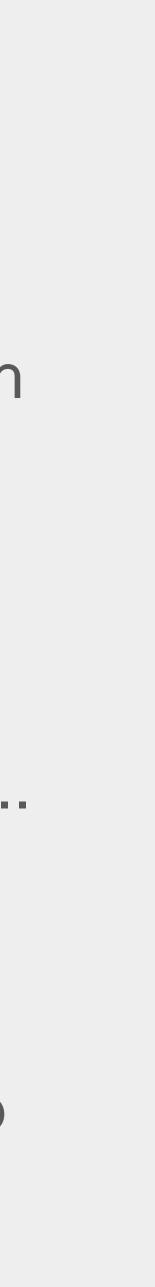
At-Risk for High School Educators



Was great, wished we could get our local schools, all our programs that work with our youth in our rural area to take this course.

Amazing.. Well put together and diverse scenarios and population.. well represented.

Highly recommend new teachers receive this training and follow up



Tribal Cultural Application-Pros

- Has been documented to be effective with a sample of American Indian teachers
- Includes multicultural Avatars
- Decreases embarrassment by practicing skills with virtual human

 Does not require a real human being to play the role of suicidal person during role plays



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Tribal Cultural Application- Cons

- Is just now being implemented tribalwide...still learning the usefulness
- Includes some cultural nuances that may need \mathbf{Y} disclaimers for tribal populations until tribal specific programs are created



Meet Ms. Yazzie, Avatar Teacher used in the Southwest



Is eye contact really a risk factor or a sign of respect?

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Why Is Trauma-Informed Policing Important?

- Helps recognize trauma and trauma-response to de-escalate situations
- Connect traumatized youth with resources (systems of care)
- Reduce recidivism through early intervention

Introducing: Trauma-Informed Policing with Tribal Youth

Trauma-Informed Policing with Tribal Youth is an online interactive role-play simulation for law enforcement professionals that teaches about the effects of historical and intergenerational trauma on tribal youth and builds skills for leading positive police-youth interactions.



Our Vision: Making Trauma-Informed Policing the New Normal in Indian Country

We believe that trauma-informed policing can have a profound and beneficial impact on the safety and well-being of tribal youth.

Our goals are 1) to quickly and effectively increase the awareness of the need for law enforcement to adopt trauma-informed policing approaches and 2) provide effective training to all law enforcement officers working in Indian Country - tribal, BIA, local, state, federal

Trauma-Informed Policing with Tribal Youth

- Culturally-tailored
 - Developed with 25 Tribal Subject Matter Experts
 - Sensitizes users to historical and intergenerational trauma
 - Adapted from evidence-based lacksquaremodel in collaboration with OJJDP Tribal Youth TTAC
- Simulation format
 - provides practice interacting with Tribal youth
 - Effective in changing knowledge, skills and self-confidence
- Easy and convenient
- Online, available anywhere 24/7
- Awards free CEU for Oklahoma LEOs from CLEET; national CEU from IADLEST



Practice interacting with virtual tribal youth in a way that promotes cooperation and respect. You will learn about how historical and individual trauma can lead to negative behavior and how your own actions can empower them to make better choices.

FOR Tribal Law Enforcement Professionals LENGTH Oh 24m



Understanding the Effects of Trauma

How can past and current trauma affect the behavior of American Indian and Alaska Native

Connecting with Youth

How can we improve our communication with youth who have been exposed to trauma?

Practice Conversation

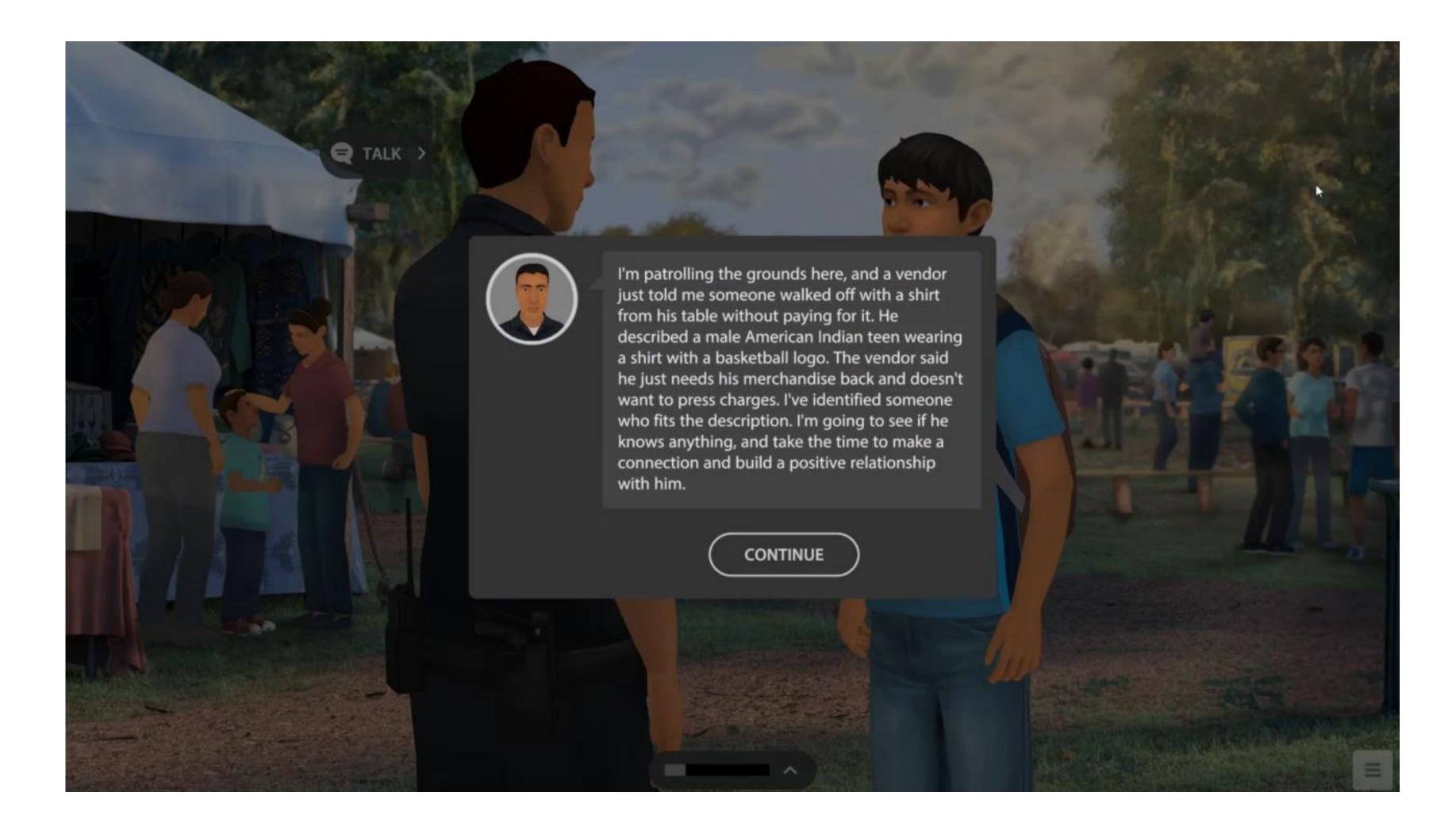
A tribal youth is suspected of shoplifting. Using trauma-informed techniques, build a relationship with him to reach a favorable outcome.

Preventing Escalation

How can we handle tense situations with trauma-exposed youth?

Links to other resources about trauma-informed policing.

Trauma-Informed Policing with Tribal Youth



Robert E Bryant

Chief of Police **Penobscot Nation** Trauma-Informed Policing with **Tribal Youth**





"I like the fact that it's interactive and it forces the person involved in this to actually think and move through a series of questions. I think the same as if you are out on the street interacting with a youth. I like that a lot better than just reading something or answering a multiple type choice of questionnaire I like the way that you interact with it."



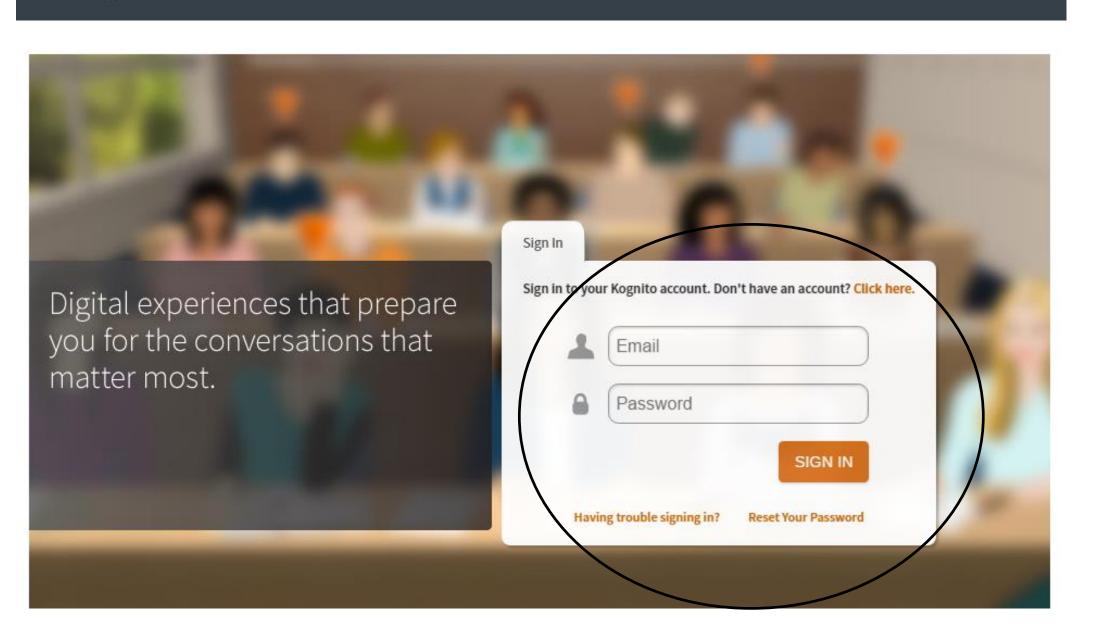
How do I create an account and access the simulations?

How to Access the Simulations

- Go to: <u>http://go.kognito.com/tytta</u>
- Create an account
- For At-Risk for High School Educators Use enrollment key: ofateacher
- For Friend2Friend
 - Use enrollment key: ofastudent
- Take desired training Including pre/post surveys
- Review the resources section for more information
- Share information with others

Access the Course

=Kognito



www.kognitocampus.com/login

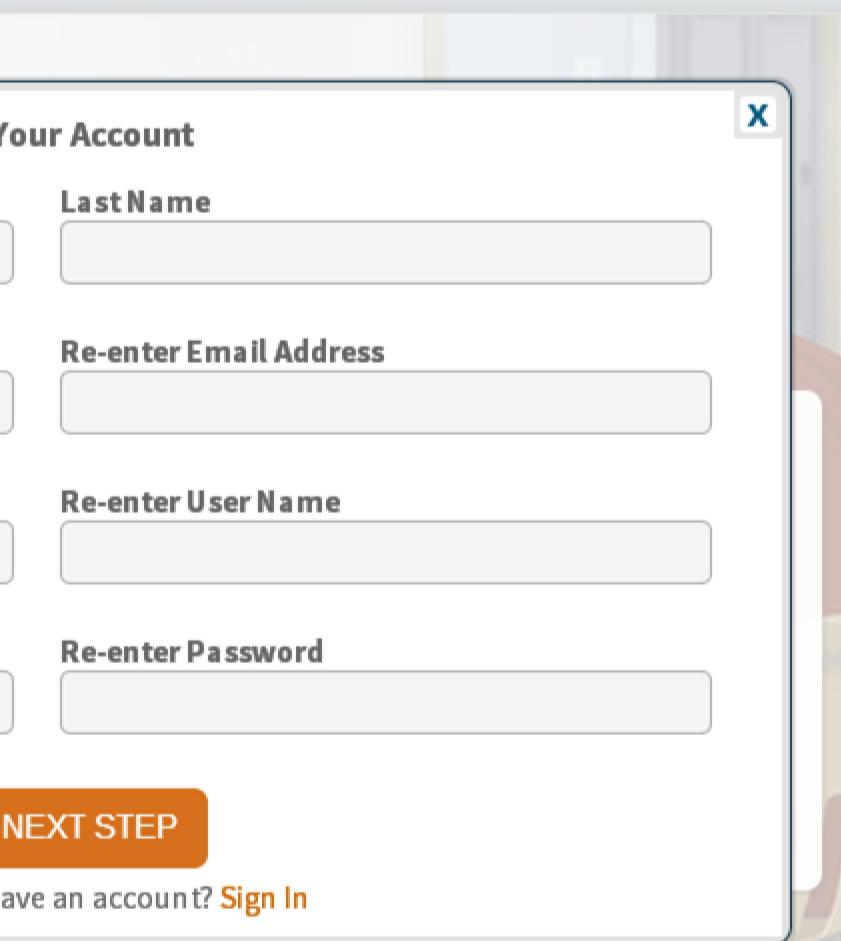
Access training programs – new or existing accounts

Access Tips & Resources for schools implementing programs

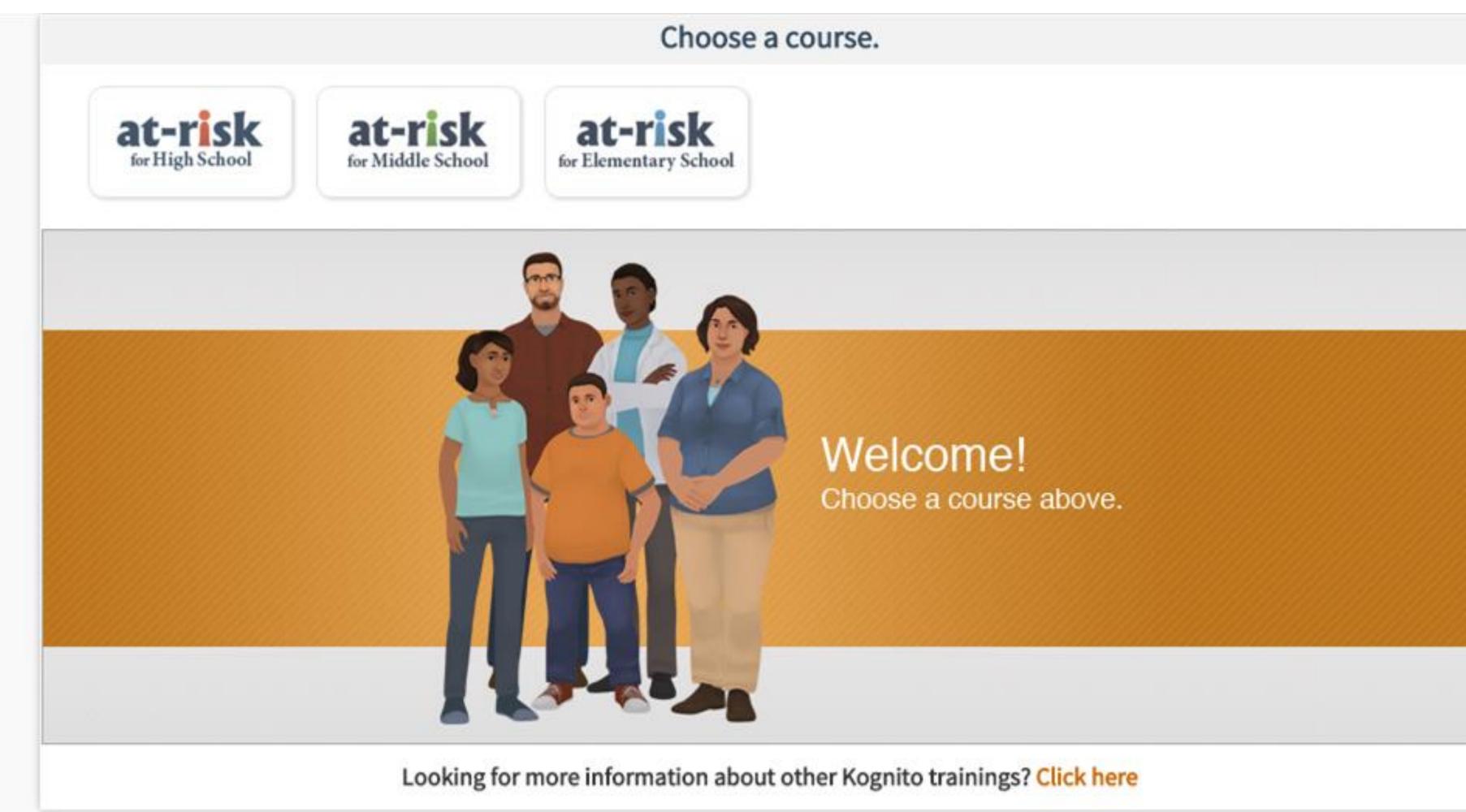
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Create an Account

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	FirstName	
	Email Address	
쎾	UserName	
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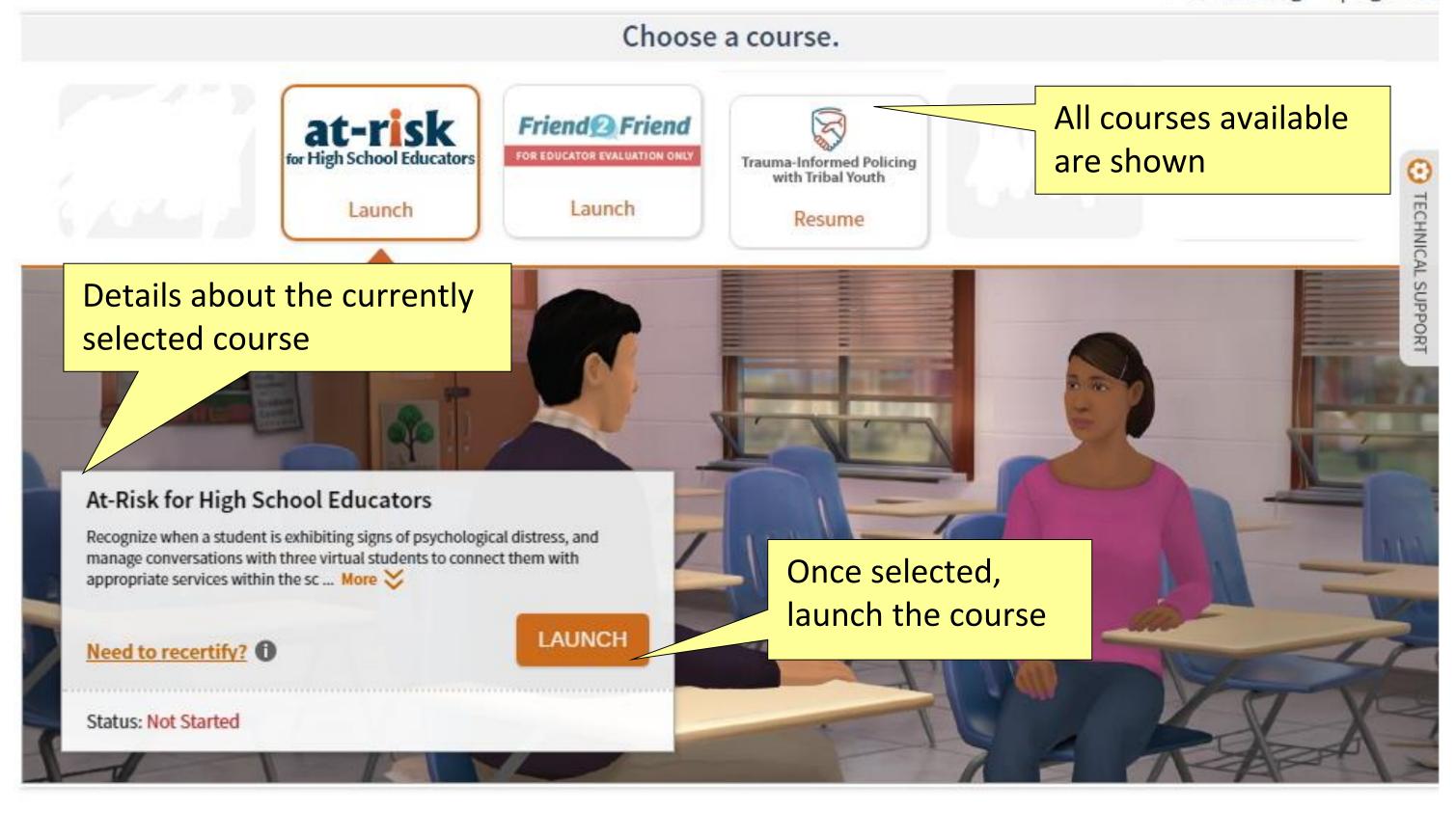
Choose Your Course



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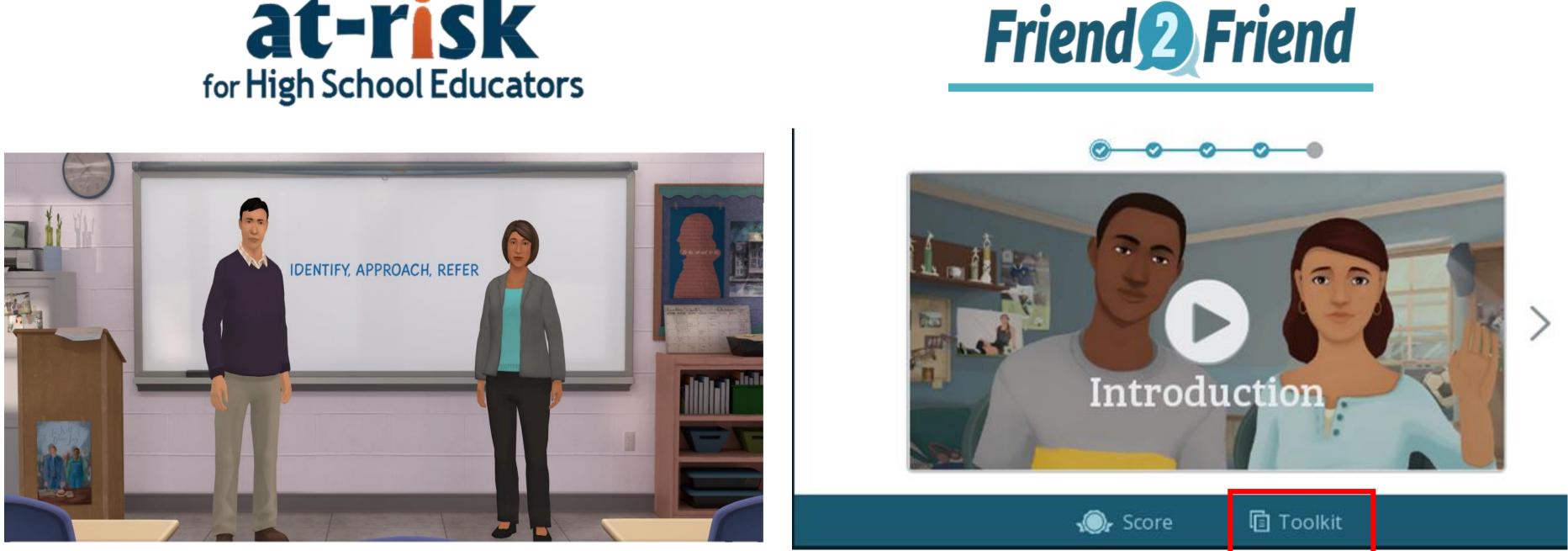
Select and Launch the Training



sutton king * | Sign Out

Toolkit





Once you've completed the training, be sure to click on the Toolkit link(s) for:

- Information about local and national services
- Certificate of completion
- Course summary
- Survey to give feedback about the course

How to Access

To take the training, go to: www.kognitocampus.com/login

- Create an account
- Use enrollment key: tribalyth
- Take training Including pre/post surveys - about 30 minutes
- Review the resources section for more information
- Share information with other law enforcement groups, individuals

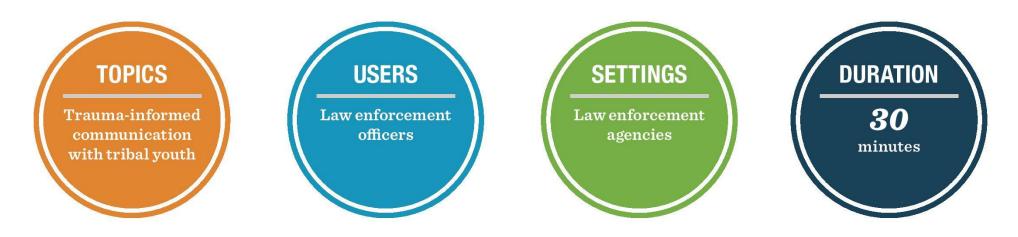


PRODUCT SHEET

Trauma-informed Policing with Tribal Youth

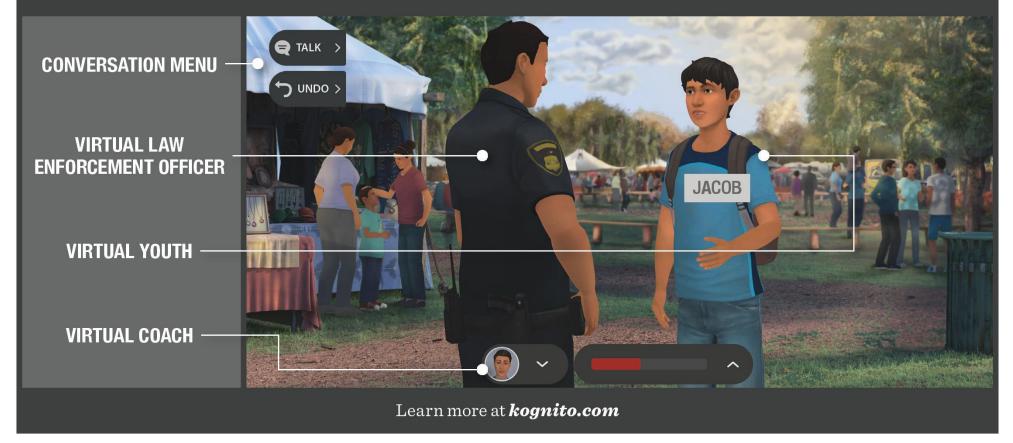
PROFESSIONAL DEVELOPMENT SIMULATION

An interactive role-play simulation for law enforcement professionals that builds knowledge about the effects of historical and intergenerational trauma on tribal youth, and prepares officers to lead more effective real-life interactions with tribal youth.



BUILD REAL-LIFE SKILLS IN A VIRTUAL ENVIRONMENT

Assume the role of a police officer and talk with a virtual tribal youth who has been accused of stealing. Try different approaches to see what works best to uncover the truth.



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Implementation & Outreach

Build the skills to support tribal youth.



Simulations Freely Available for OJJDP Tribal Grantees.



Kognito's online roleplay simulations prepare individuals to effectively lead real-life conversations that change lives.

TRAUMA-INFORMED POLICING WITH TRIBAL YOUTH*



Law enforcement professionals learn about the effects of historical and intergenerational trauma on tribal youth and how to lead positive police-youth interactions.

SIMULATION COVERS:

Becoming Trauma-Informed, Building Rapport and Modeling Respect, Empowering Positive Decisions AT-RISK FOR HIGH SCHOOL EDUCATORS



Educators learn about mental health and suicide prevention, how to recognize students showing signs of psychological distress, and master the conversations to motivate them to seek help.

SIMULATION COVERS: Disruptive Behavior, Anxiety, Cutting, Cyberbullying, Thoughts of Suicide

FRIEND2FRIEND



High school students learn how to recognize when a peer is showing signs of psychological distress and master the conversations to motivate them to seek help.

SIMULATION COVERS: Effective and ineffective tactics for approaching friends about sensitive topics.

To learn more and to access these simulations, visit **http://go.kognito.com/tytta**. For user technical support, contact **support@kognito.com**. For questions regarding this training, contact **TribalYouthTTACenter@ouhsc.edu** or **405.271.8858**.

 ${}^* This \ course \ has \ been \ certified \ by \ \textbf{IADLEST} \ as \ part \ of \ the \ National \ Certification \ Program^{TM}$

*CLEET: This class has been accredited by the Council on Law Enforcement Education and Training for 1 hour of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent expressed or implied, that 'accreditation' indicates or in any way conveys "CLEET approval" of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET.

 $This \ project \ was \ approved \ by \ Award \ no. \ 2015-MU-MU-K011 \ awarded \ to \ the \ Indian \ Country \ Child \ Trauma \ Center, \ University \ of \ Oklahoma \ Sciences \ Center, \ by \ the \ Office \ of \ Juvenile \ Juven$

AVAILABLE FREE TO ALL U.S. TRIBAL LAW ENFORCEMENT, FEDERALLY-RECOGNIZED TRIBES, AND BIE SCHOOLS

Kognito Conversations that change lives.

Build the skills to support tribal youth.



Free online simulation training for tribal law enforcement professionals.



TRAUMA-INFORMED POLICING WITH TRIBAL YOUTH

Law enforcement professionals learn about the effects of historical and intergenerational trauma on tribal youth and how to lead positive police-youth interactions.

SIMULATION COVERS:

Becoming Trauma-Informed Building Rapport and Modeling Respect Empowering Positive Decisions



To access this simulation, go to **kognitocampus.com**. Enrollment key: **tribalyth**

For user technical support, contact **support@kognito.com**.

For questions regarding this training, contact **TribalYouthTTACenter@ouhsc.edu** or **405.271.8858**.

This course has been certified by **IADLEST** as part of the National Certification ProgramTM

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This project was approved by Award no. 2015-MU-MU-K011 awarded to the Indian Country Child Trauma Center, University of Oklahoma Sciences Center, by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs.

AVAILABLE FREE TO ALL U.S. TRIBAL LAW ENFORCEMENT AND FEDERALLY-RECOGNIZED TRIBES

EXAMPLE 1 Conversations that change lives.



ARE YOU WORRIED ABOUT A STUDENT?

Life can be stressful, even for kids. Build the confidence to talk with a student who you're concerned about.

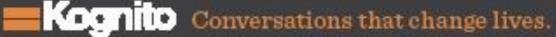
At-Risk for High School Educators

Recognize when a student is in distress, initiate a conversation with a student about your concerns, and connect parents and students to support services.



TO ACCESS THIS SIMULATION:

- 1. Visit http://go.kognito.com/tytta
- 2. Log in or create a new account
- 3. Use Enrollment Key: Ofateacher
- 4. Launch At-Risk for High School Educators



ARE YOU READY TO LISTEN?

Practice talking with a virtual friend, so you're ready to do that when real life calls.

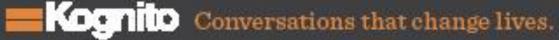
Friend2Friend

Practice talking with Michael's friend Ana, learn about what she is feeling, and help connect her with a trusted adult.



TO ACCESS THIS SIMULATION:

- Visit http://go.kognito.com/tytta
- 2. Log in or create a new account
- 3. Use Enrollment Key: Ofastudent
- 4. Launch Friend2Friend



kognito.com

At-Risk for High School Educators & Friend2Friend: Sample Email

Dear Colleagues:

I just completed two, free online training simulations focusing on mental health and suicide prevention, At-Risk for High School Educators and Friend2Friend. At-Risk for High School Educators is an interactive role-play simulation that helps high school faculty, staff and administrators learn common signs of psychological distress and how to approach an at-risk student for referral to the school counselor. Friend2Friend is designed for youth ages 14-18 and introduces the concept of mental health, warning signs of psychological distress and strategies for improving mental wellness within students.

To take the training, go to: <u>http://go.kognito.com/tytta</u>

- Create an account
- For At-Risk for High School Educators
 Use enrollment key: ofateacher
- For Friend2Friend
 - Use enrollment key: ofastudent
- Take desired training Including pre/post surveys -
- Review the resources section for more information
- Share information with others

At-Risk for High School Educators and Friend2Friend: Sample Listserv Posting

Now Available: Free Online Training Simulation for High School Staff and Youth Freely available to all federally recognized tribes are two online role play simulations focusing on mental health and suicide prevention, At-Risk for High School Educators and Friend2Friend. At-Risk for High School Educators is a an interactive role-play simulation for high school educators that builds awareness, knowledge, and skills about mental health and suicide prevention, and prepares users to lead real-life conversations with students that build resilience, strengthen relationships, and connect them with support. At-Risk for High School Educators is listed in SAMHSA'S national Registry of Evidence-Based Programs and Practices (NREPP). Friend2Friend is a game-based simulations for adolescents that builds awareness, knowledge, and skills about mental health while reducing stigma. It prepares youth to recognize signs of distress, reach out to a friend they are concerned about, and help identify a trusted adult for support.

These simulations are available at no cost to users through the sponsorship of the OJJDP Tribal Youth Training and Technical Assistance Center (TYTTAC).

Users can access it online at:<u>http://go.kognito.com/tytta</u>

- For At-Risk for High School Educators use enrollment key of ateacher
- For Friend2Friend use enrollment key ofastudent

For more information, please contact the OJJDP TY TTAC at: tribalyouthttacenter@ouhsc.edu

Trauma-Informed Policing with Tribal Youth: Sample Email

Dear Colleagues:

I just completed a new, free online training simulation called Trauma-Informed Policing with Tribal Youth. It teaches about historical and intergenerational trauma and how that can affect police/youth interactions. It also builds skills for leading more effective interactions with tribal youth because you can actually practice interacting with a virtual tribal youth in the simulation. The training is sponsored by the OJJDP's Tribal Youth Training and Technical Assistance Center and was developed with expertise from Kognito, a pioneer in online role-play simulations.

To take the training, go to: <u>www.kognitocampus.com/login</u>

- Create an account
- Use enrollment key: tribalyth
- Take training Including pre/post surveys about 30 minutes
- Review the resources section for more information \bullet
- Share information with other law enforcement groups, individuals

powerful vision: that all Law Enforcement Professionals working in Indian Country will take this training and adopt trauma-informed policing skills and attitudes.

It's a quick and easy way to get a continuing education credit from CLEET for Oklahoma LEPs. It's also part of a The a



Trauma-Informed Policing with Tribal Youth: Sample Listserv Posting

Now Available: Free Online Training Simulation for Tribal Law Enforcement

Trauma-informed Policing With Tribal Youth is a new interactive role-play training simulation that quickly teaches about how historical and intergenerational trauma can negatively affect police/youth interactions and helps the user build skills for leading more effective interactions with tribal youth. The simulation is available at no cost to users through the sponsorship of the OJJDP Tribal Youth Training and Technical Assistance Center (TYTTAC). Completion of the simulation awards 1 continuing education credit hour from the State of Oklahoma Center for Law Enforcement Education and Training (CLEET) and from the International Assocation of Directors of Law Enforcement (IADLEST) as part of the National Certification Program.

Dr. Dee Bigfoot, who leads the OJJDP TTAC, hopes that by providing this tool online and making it freely available in every corner of Indian Country that law enforcement agencies will begin to embrace trauma-informed approaches as part of their policing culture.

Users can access it online at:

www.kognitocampus.com/login; use enrollment key tribalyth.

For more information, please contact the OJJDP TY TTAC at: tribalyouthttacenter@ouhsc.edu

Friend2Friend: Sample Social Media Post



Cut and Paste:

Free **#SuicidePrevention** training for **#YOUTH** in **#IndianCountry.** You can, too. Go to <u>http://www.kognitocampus.com/login</u> Use enrollment key: ofastudent

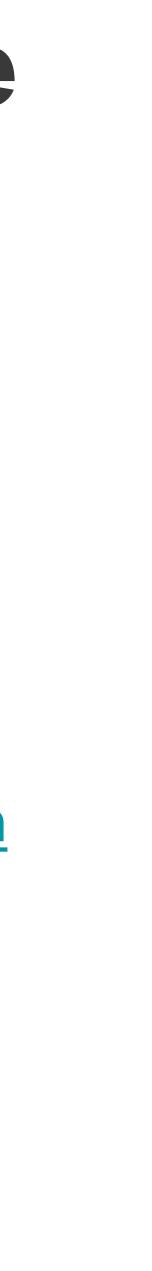


At-Risk for High School Educators: Sample Social Media Post



Cut and Paste:

Free **#SuicidePrevention** training for **#HighSchoolEducators** in **#IndianCountry.** You can, too. Go to <u>http://www.kognitocampus.com/login</u> Use enrollment key: ofateacher



Trauma-Informed Policing with Tribal Youth: Sample Social Media Post

Free #traumainformed training for #LawEnforcement in #IndianCountry. Go to kognitocampus.com/login . Use enrollmentkey: tribalyth



Cut and Paste:

Free <u>#traumainformed</u> training for <u>#LawEnforcement</u> in <u>#IndianCountry</u>. You can, too. Go to <u>http://www.kognitocampus.com/logi</u> n. Use enrollment key: tribalyth







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