**Applying Restorative Justice Principles to your Practice:**

**Creating a Climate of Inclusivity One Conversation at a Time**

Annual Conference on Advancing School Mental Health

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Format for Restorative Circles:

1. Open the circle
2. Set norms
3. Select a meaningful talking piece
4. Ask open-ended questions
5. Create a closing ritual

Sample Questions for Facilitating a Harm Circle:

* What happened?
* What were you thinking/feeling?
* Who has been affected? How?
* What can you do to repair the harm?

Sample questions for Facilitating a Community Circle:

* a
* b
* c
* d

Ideas for weaving in Restorative Justice principles and strategies into my workplace:

Resources to Learn More About Restorative Justice:

* A
* B
* C
* D