Utilizing MindUp Curriculum and Multi-Disciplinary Team Members:
Implementation of Universal School Climate and Mental Wellness system in an Elementary School

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San Ramon Elementary School
Novato Unified School District

AGENDA

• Background
• Implementation Drivers
• San Ramon Implementation
• Motivating Operations & Implementation Barriers
• Successes/Challenges/Looking Ahead
• Questions/Comments

Novato Unified School District (NUSD)
Suburb approximately 30 miles north of San Francisco, CA

~7600 Average Daily Attendance (ADA)
~18% English Language Learners
~36% Free-Reduced Meals
NUSD Mission

The Novato Unified School District is an innovative and effective education system that provides diverse academic experiences to meet individual student needs, and challenges students to realize their educational potential.

NUSD Vision

The Novato Unified School District is committed to providing an educational experience that will:

- Ensure students possess academic and technical knowledge to enter successful careers and post-secondary experiences.
- Prepare all students to be successful, responsible, and productive citizens and leaders in a diverse and global society.
- Encourage students to embrace a variety of learning opportunities throughout their lifetime.
- Provide students with tools to unlock their full potential.
Implementation Drivers
Karin Jinbo, MA
Coordinator, Behavioral Health

• Joining COIIN: why and who and why
• Sustainability
• District Drivers: district goals, equity, 6 c’s
• SHAPE survey
• Collaboration/Getting Admin Buy-in

San Ramon Implementation
Amanda Langford, MA
Principal
Ethics and Integrity

- Leaders act upon and reflect the code of ethics
- Relevant evidence and research to make decisions
- Meet with staff and community to make decisions

San Ramon Interests

Before-Initiating a Change
- Budget Cuts-Survey Teachers
- Finding a Need-SLT
- Program Options
- Stakeholder Education and Buy-in
- Plan for Rollout of Year 1

External Context and Policy

- Understanding communicating policy and public understanding
- Leaders use understanding of social context to make decisions
- Engage with others to make policies
San Ramon Interests - Year 0
During School Year One (Year 0)
• School-wide and Community Inclusion
• Classroom
• Trainings-Trauma Training, No Bully Solutions Team, Executive Functioning for Gen Ed
• Office Referrals
• Character Development
• STOP Form
• Data Gains

Motivating Operations & Implementation Barriers
Andrew Weiher, MA, BCBA
Behavioral Analyst

Motivating Operations
• Creating evocative effects to increase desired behaviors
• Creating abative effects to decrease less desired behaviors
• How can staff self-identify and what environmental contingencies can help with acquisition?
Balancing NUSD District Initiatives

• 6 C’s: Collaboration, Character, Communication, Critical Thinking, Conscientious Learner, & Cultural Competence
• Equity Imperative
• Project Based Learning
• 21st Century Learning

Staff Acquisition Rates

• Procedures
• Terminology
• Skill Maintenance

Implementation Barriers

• Competing District Initiatives
• Procedural Fidelity: Data Collection, Teacher Variability Across Grades, Experiential Avoidance
• Behavior Drift
Referral Document

Review & Plan Implementation Cycle

Review

**Successes**
- Adopting New Curriculum
- Scaling Up teacher confidence
- Behavioral Programming (Tier 1)

**Challenges**
- Adopting New Curriculum
- Staff Shortages
- Data Teams
Next Steps for District Year 1

- Change in Universal Screener to align with District adoption
- Year 1 at San Ramon
- Year 0 at 2 more Elementary Schools
- MTSS Scale Up grant implementation

San Ramon Next Steps

- MTSS Team
- Maslow Hierarchy of Needs-Student and Staff
- Culture of Caring-Relationship Building
- Warm Demander
- Wellness Survey (Staff)
- Carolina Survey (Student)
- Supports for Positive Programming-
  - Tier 1 Behavior

San Ramon Next Steps

- Student Voice-
  - Student Council, Neon Jackets, Student Advocate Group, Lunch Buddies
- Tier I Supports
- Warm Demander
- Culture of Caring
- Collaboration and Relationships
- Wellness Labs